



STAFF
COUNCIL

Staff Council Standing Committee Minutes – Rewards & Recognitions

Meeting Date and Place: March 14, 2024, 9:30 – 10:30 am @ Zoom

Members Present: Yadéeh Sawyer, Jennifer Chamberlin-Payne, Candy Romero, Jennifer Kavka, Bonnie Minkus-Holmes, Ivan Olay, Amie Oritiz

Excused Absent: Andrea Quijada

Ex-Officio: Joe Lane, Grace Faustino

Members Absent:

Guests Present:

Minutes Submitted by: Yadéeh

	Subject	Item	Notes
1.	Meeting to Order		9:35 am
2.	Indigenous Peoples' Land and Territory Acknowledgement	<p><i>Reciting a land acknowledgment is a traditional custom dating back centuries for many Native communities and nations. For non-Indigenous communities, land acknowledgment is a powerful way of showing respect and honoring the Indigenous Peoples of the land on which we work and live. Acknowledgment is a simple way of resisting the erasure of Indigenous histories and working towards honoring and inviting the truth.</i></p> <p>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.</p>	
3.	Approval of Agenda	<p>Approval of March meeting agenda</p> <p>(3) March 2024 Rewards & Recognitions Minutes.docx</p>	approved
4.	Approval of Previous Meeting Minutes	<p>Approval of February meeting minutes</p> <p>(2) February 2024 Rewards & Recognitions Minutes.docx</p>	approved

5.	Guest speakers	Happy Tails – Mary Clark	Tabled for next time.
6.	Unfinished Business	<ol style="list-style-type: none"> 1. <i>Update.</i> Staff Appreciation Events (Yadéeh) 2. <i>Update.</i> Jim Davis 2024 Award <ol style="list-style-type: none"> a. Nominations open March 1 – 14. 3. <i>Update/Reminder.</i> 1st Quarter PAWS (Yadeeh) 	<ol style="list-style-type: none"> 1. Waiting to hear if UNM Foods can work with our budget. Will adjust from there. 2. Nominations won't be redacted. <ol style="list-style-type: none"> a. Future awards, have people recuse from the individual nomination and if you take on the role of being a reviewer, you are committing to being objective and not allowing personal knowledge beyond the specific nomination content to sway your score. 3. Scores submitted by Tuesday, March 19. <ol style="list-style-type: none"> a. For future discussion, shift PAWS nominations more accessible for all staff.
	New Business	<ol style="list-style-type: none"> 1. <i>Update.</i> Evaluate award cycle and where each award lives (Amy H.) <p><u>Future items through special working sessions</u></p> <ol style="list-style-type: none"> 1. Master budget review (Yadéeh) <ol style="list-style-type: none"> a. R&RTimeline&SOP.xlsx b. Once determined how to approach Staff Appreciation events 2. Award re-structuring: <ol style="list-style-type: none"> a. (Award Restructuring_Fa2022.docx) a. Jim Davis (Yadéeh) 	<ol style="list-style-type: none"> 1. Move to next meeting
8.	Announcements & Check-ins	As time permits.	<ol style="list-style-type: none"> 1. Grace – University Chief's of Staff across campus are looking at holding some form of a staff banquet which leadership will sponsor. It will be asked of SC to volunteer at the event. The purpose is to allow leadership to interact in the same space with staff.
9.	Upcoming Events	<p><i>Listed in chronological order:</i></p> <ul style="list-style-type: none"> • 2023 - 2024 Staff Appreciation event planning (on-going) • Jim Davis 2024 (Call March, April Ceremony) • Staff Appreciation Events (May 2024?) • 2nd Quarter PAWS (May 2024) • Outstanding Supervisor Award (Call August 2024, October Ceremony) • 3rd Quarter PAWS (August 2024) • 4th Quarter PAWS (November 2024) 	

		<ul style="list-style-type: none">• Gerald May Award (Call early-Oct through early-Nov; December Ceremony)• 1st Quarter PAWS (Feb 2025)	
10.	Adjournment	Next meeting April 11, 2024 9:30 – 10:30 am @ Zoom	10:07 am