



STAFF  
COUNCIL

# Staff Council Standing Committee Minutes – Rewards & Recognitions

**Meeting Date and Place:** February 8, 2024, 9:30 – 10:30 am @ Zoom

**Members Present:** Amie Ortiz, Yadeeh Sawyer, Candy Romero, Jennifer Payne, Jennifer Kavka

**Excused Absent:**

**Ex-Officio:** Joe Lane

**Members Absent:** Andrea Quijada, Bonnie Minkus-Holmes, Ivan Olay

**Guests Present:**

**Minutes Submitted by:** Yadéeh and Amie

	Subject	Item	Notes
1.	Meeting to Order		9:32 am
2.	<b>Indigenous Peoples' Land and Territory Acknowledgement</b>	<p><i>Reciting a land acknowledgment is a traditional custom dating back centuries for many Native communities and nations. For non-Indigenous communities, land acknowledgment is a powerful way of showing respect and honoring the Indigenous Peoples of the land on which we work and live. Acknowledgment is a simple way of resisting the erasure of Indigenous histories and working towards honoring and inviting the truth.</i></p> <p><b>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.</b></p>	
3.	<b>Approval of Agenda</b>	<p>Approval of February meeting agenda</p> <p><a href="#">(2) February 2024 Rewards &amp; Recognitions Minutes.docx</a></p>	approved
4.	<b>Approval of Previous Meeting Minutes</b>	<p>Approval of January meeting minutes</p> <p><a href="#">(1) January 2024 Rewards &amp; Recognitions Minutes.docx</a></p>	approved
5.	<b>Guest speakers</b>		

6.	<b>Unfinished Business</b>	<ol style="list-style-type: none"> <li>1. <i>Update.</i> Staff Appreciation Events (Yadéeh)</li> <li>2. <i>Update.</i> Evaluate award cycle and where each award lives (Amy H.)</li> </ol>	<ol style="list-style-type: none"> <li>1. Jennifer K is contacting the BioPark for more information and should have it to us soon. Remember we have a subcommittee working on this and all are encouraged to join.</li> <li>2. Amy H not present, update deferred. OSA and GMA are very close together and we may have better responses if they are a bit further apart. 2024 is already scheduled, but perhaps we could shift for next year. Request that Grace F and Amy H attend our March meeting to discuss.</li> </ol>
	<b>New Business</b>	<ol style="list-style-type: none"> <li>1. Jim Davis 2024 Award <ol style="list-style-type: none"> <li>a. Nominations open March 1 – 14.</li> </ol> </li> <li>2. 1<sup>st</sup> Quarter PAWS (Yadeeh) <ol style="list-style-type: none"> <li>a. Call out for Feb (1 – 28)</li> </ol> </li> <li>3. Catering request needed for Jim Davis</li> <li>4. March meeting date – UNM Spring Break</li> </ol> <p><u>Future items through special working sessions</u></p> <ol style="list-style-type: none"> <li>1. Master budget review (Yadéeh) <ol style="list-style-type: none"> <li>a. <a href="#">R&amp;RTimeline&amp;SOP.xlsx</a></li> <li>b. Once determined how to approach Staff Appreciation events</li> </ol> </li> <li>2. Award re-structuring: <ol style="list-style-type: none"> <li>a. <a href="#">(Award Restructuring_Fa2022.docx)</a></li> <li>a. Jim Davis (Yadéeh)</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. Jim Davis 2024 <ol style="list-style-type: none"> <li>a. Nomination call will go out March 1. We are shortening the call from 1 month to 2 weeks. Yadeeh has moved the evaluation form into Qualtrix and everyone should have access. If you are unable to login, please let Yadeeh know. Yadeeh is out for the Feb. Business Meeting. Amie will report for the committee, remind everyone about Jim Davis, and solicit for the Staff Appreciation Event planning committee.</li> </ol> </li> <li>2. 1<sup>st</sup> Quarter PAWS <ol style="list-style-type: none"> <li>a. Call didn't go out until this week, but will remain open until the end of the month.</li> </ol> </li> <li>3. Wed. April 17<sup>th</sup> from 4-7pm at the University Club. Budget estimate has been approved. Joe will investigate catering options (for 30) and propose a menu within our approved budget amount.</li> <li>4. March meeting is during UNM Spring Break. No one opposed to keeping the meeting during the break.</li> </ol>
8.	<b>Announcements &amp; Check-ins</b>	As time permits.	<ol style="list-style-type: none"> <li>1. <a href="#">Joe wants everyone to remember the Kindness Carnival at the SUB next week. Bring teddy bears for donation – they go to the Children's Hospital and APD for kids involved in calls.</a></li> <li>2. <a href="#">Zone training for ND populations. Yadeeh will be addressing Exec. Meeting.</a></li> </ol>
9.	<b>Upcoming Events</b>	<p><i>Listed in chronological order:</i></p> <ul style="list-style-type: none"> <li>• 2023 - 2024 Staff Appreciation event planning (on-going)</li> <li>• 1<sup>st</sup> Quarter PAWS (Feb 2024)</li> <li>• Jim Davis 2024 (Call March, April Ceremony)</li> <li>• Staff Appreciation Events (May 2024?)</li> <li>• 2<sup>nd</sup> Quarter PAWS (May 2024)</li> <li>• Outstanding Supervisor Award (Call August 2024, October Ceremony)</li> </ul>	

		<ul style="list-style-type: none"> <li>• 3<sup>rd</sup> Quarter PAWS (August 2024)</li> <li>• 4<sup>th</sup> Quarter PAWS (November 2024)</li> <li>• Gerald May Award (Call early-Oct through early-Nov; December Ceremony)</li> </ul>	
10.	<b>Adjournment</b>	Next meeting March 14, 2024 9:30 – 10:30 am @ Zoom	10:06 am