



STAFF  
COUNCIL

## Staff Council Standing Committee Minutes – Rewards & Recognitions

**Meeting Date and Place:** December 11, 2024, 2 – 3 pm @ Zoom

**Members Present:** Yadéeh Sawyer, Grace Faustino, Joe Lane, Jennifer Kavka, Marcus Anderson

**Excused Absent:** Jennifer Chamberlin-Payne

**Ex-Officio:**

**Members Absent:**

**Guests Present:**

**Minutes Submitted by (Draft):**

	Subject	Item	Notes
1.	Meeting to Order		2:03 pm
2.	Indigenous Peoples' Land and Territory Acknowledgment	<p><i>Reciting a land acknowledgment is a traditional custom dating back centuries for many Native communities and nations. For non-Indigenous communities, land acknowledgment is a powerful way of showing respect and honoring the Indigenous Peoples of the land on which we work and live. Acknowledgment is a simple way of resisting the erasure of Indigenous histories and working towards honoring and inviting the truth.</i></p> <p><b>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.</b></p>	

3.	<b>Approval of Agenda</b>	Approval of December meeting agenda <a href="#">(12) December 2024 Rewards &amp; Recognitions Minutes.docx</a>	approved
4.	<b>Approval of Previous Meeting Minutes</b>	Approval of October meeting minutes (Committee did not meet in November) <a href="#">(10) October 2024 Rewards &amp; Recognitions Minutes.docx</a>	approved
5.	<b>Guest speakers</b>		
6.	<b>Unfinished Business</b>		
	<b>New Business</b>	<ol style="list-style-type: none"> <li>1. Master Budget update</li> <li>2. 2024 Gerald W May Award (GWM) Debrief</li> <li>3. PAWS <ol style="list-style-type: none"> <li>a. 4<sup>th</sup> Quarter (Grace)</li> </ol> </li> <li>4. Proposal for change to the PAWS program (Jennifer K) - Jennifer created a PAWS nomination form in the InfoReady portal. If you go to <a href="#">this link</a> and click on PAWS, you will go to the nomination form. Play around with it and providing feedback.</li> <li>5. Staff Appreciation events for FY 24-25 <ol style="list-style-type: none"> <li>a. Breakfast burrito breakfast <ol style="list-style-type: none"> <li>i. Funding Request</li> </ol> </li> <li>b. Luncheon <ol style="list-style-type: none"> <li>i. Date &amp; location</li> <li>ii. Comment/Share from Carla Sakiestewa - <i>At the HSC Health Equity Summit they had a conference room where they offered coloring and relaxation/massager's to participants. I think it was the</i></li> </ol> </li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. <i>"I will follow up soon with HR. Separately, I submitted a request to increase the Staff Appreciation annual allocation, and it was received well by the first out of three rounds of assessment. We won't have a final answer until April, and the budget increase if approved, will begin July 2025 for Fiscal Year 26."</i> - Amy</li> <li>2. Joe – went well. Didn't notice a difference in HSC vs Main campus beyond finding the location. Yadéeh - Amie shared a nominee had a hard time finding out they did not win in such a public forum. Grace – Was asked if they should invite family members whether or not they won. General committee - Joe – Likes the idea of the surprise Jennifer K – agrees with Joe, as long as the invitation and request for bio and headshots was clear to indicate it was not a</li> </ol>

*HSC Wellness group that facilitated. I thought it would be great to have something like this for staff appreciation during the BBQ. Possibly with a check in for the massagers.*

6. Jim Davis funding request to present at the January General Business Meeting
7. Date & location for the 2025 OSA
  - a. Reserve location

guaranteed win is appropriate. And, if told ahead they are not a winner, she wouldn't come.

Grace – has no opinion on either approach

Marcus – Being a nominee is enough of a recognition and isn't a bad thing to have some stand out and that not be you. We should celebrate each other. Is ok with the surprise. Suggested put more emphasis on the phrasing to make it clear and emphasize in the presentation the amazing nature of making it that far.

Yadéeh - thinks the surprise factor adds value.

*Committee suggests keeping it as a surprise, but emphasize and identify each nominee by name and a value from the nominations BEFORE winners are announced.*

- Yadéeh will prepare the debrief

- Grace suggests having meetings for a subcommittee, rather than coordinating via email. Yadéeh amended to suggest any set of planning people to discuss which approach is best.

3. We have 4 nominations. 2 from HSC and 2 from Main. Grace is assembling the packets and will send them out for review – most likely Monday, for submissions prior to the Winter Break.

4. Committee will use InfoReady for PAWS for the 1<sup>st</sup> Quarter PAWS award.

- a. Yadéeh will request for Amy to update any links for the nominations.

			<p>b. Jennifer K and Grace are familiar with the platform. This move will make it simpler for the committee and revivers because of the automation process.</p> <p>c. We will walk through the process live in our monthly meetings for each step of the process.</p> <p>5. a. Burrito Breakfast – call for volunteers out. Please consider joining if you can.</p> <p>b. Lunch – move to next meeting</p> <p>Remaining items moved to January meeting</p>
8.	<b>Announcements &amp; Check-ins</b>	As time permits.	
9.	<b>Upcoming Events</b>	<p><i>Listed in chronological order:</i></p> <ul style="list-style-type: none"> <li>• 2024 - 2025 Staff Appreciation event planning (on-going)</li> <li>• 1<sup>st</sup> Quarter PAWS (Feb 2025)</li> <li>• Jim Davis 2025 (Call Feb, April Ceremony during in-person General Business Meeting)</li> <li>• 2<sup>nd</sup> Quarter PAWS (May 2025)</li> <li>• 3<sup>rd</sup> Quarter PAWS (August 2025)</li> <li>• Outstanding Supervisor Award (Call August 2025, October Ceremony)</li> <li>• Gerald May Award (Call late September through late October; December Ceremony)</li> <li>• 4<sup>th</sup> Quarter PAWS (November 2025)</li> </ul>	

10.	<b>Adjournment</b>	Next meeting Wednesday, January 8, 2025. 2 - 3 PM @ Zoom	Adjourned 3 pm
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