



STAFF
COUNCIL

Staff Council Standing Committee Minutes – Rewards & Recognitions

Meeting Date and Place: April 11, 2024, 9:30 – 10:30 am @ Zoom

Members Present: Yadéeh Sawyer, Andrea Quijada, Ivan Olay, Jennifer Kavka, Candy Romero

Excused Absent: Jennifer Chamberlin-Payne, Amie Oritz

Ex-Officio: Amy Hawkins, Grace Faustino

Members Absent: Bonnie Minkus-Holmes

Guests Present:

Minutes Submitted by: Yadéeh Sawyer

	Subject	Item	Notes
1.	Meeting to Order		9:36 am
2.	Indigenous Peoples' Land and Territory Acknowledgement	<p><i>Reciting a land acknowledgment is a traditional custom dating back centuries for many Native communities and nations. For non-Indigenous communities, land acknowledgment is a powerful way of showing respect and honoring the Indigenous Peoples of the land on which we work and live. Acknowledgment is a simple way of resisting the erasure of Indigenous histories and working towards honoring and inviting the truth.</i></p> <p>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.</p>	
3.	Approval of Agenda	<p>Approval of April meeting agenda</p> <p>(4) April 2024 Rewards & Recognitions Minutes.docx</p>	approved
4.	Approval of Previous Meeting Minutes	<p>Approval of March meeting minutes</p> <p>(3) March 2024 Rewards & Recognitions Minutes.docx</p>	approved
5.	Guest speakers		

6.	Unfinished Business	<ol style="list-style-type: none"> 1. <i>Update.</i> Staff Appreciation Events (Yadéeh) 2. <i>Update.</i> Jim Davis 2024 Award (Amie) 3. <i>Update.</i> 1st Quarter PAWS (Yadeeh) 	<ol style="list-style-type: none"> 1. Next planning meeting is May 1, Event is May 15 <ol style="list-style-type: none"> a. Yadéeh will follow up with each tasks between now and May 1. 2. Winner selected and all on schedule. 3. Winner notified
	New Business	<ol style="list-style-type: none"> 1. <i>Update.</i> Evaluate award cycle and where each award lives (Amy H.) 2. 2nd Quarter PAWS (Yadéeh) <p><u>Future items through special working sessions</u></p> <ol style="list-style-type: none"> 1. Master budget review (Yadéeh) <ol style="list-style-type: none"> a. R&RTimeline&SOP.xlsx b. Once determined how to approach Staff Appreciation events 2. Award re-structuring: (Award Restructuring_Fa2022.docx) <ol style="list-style-type: none"> a. Jim Davis (Yadéeh) 	<ol style="list-style-type: none"> 1. RE: Gerald May. With UNM Leadership, although a presidential award and the president office doesn't do anything beyond the president speaking at the award ceremony, nobody else wants to take it on. Theresa Constantinides said SC does better with this than the President office does. <ol style="list-style-type: none"> a. Could move the award, but would require updating the award agreement form. b. Committee voted to move it. To when? <ol style="list-style-type: none"> i. Early May – Early June call, Ceremony in mid-July c. Get SC, HR, UCAM, President communication involved for call for nominations. 2. Yadéeh will get Amy to put the call out. <p>A. Add a “finish later” button to all nomination forms.</p> <p><u>Future items</u></p> <ol style="list-style-type: none"> 1. Address after the luncheon 2. Jim Davis nomination form doesn't need to be reworked. So award re-structuring is complete!
8.	Announcements & Check-ins	As time permits.	
9.	Upcoming Events	<p><i>Listed in chronological order:</i></p> <ul style="list-style-type: none"> • 2023 - 2024 Staff Appreciation event planning (on-going) • Jim Davis 2024 (Call March, April Ceremony) • Staff Appreciation Events (May 2024?) • 2nd Quarter PAWS (May 2024) • Outstanding Supervisor Award (Call August 2024, October Ceremony) • 3rd Quarter PAWS (August 2024) • 4th Quarter PAWS (November 2024) • Gerald May Award (Call early-Oct through early-Nov; December Ceremony) • 1st Quarter PAWS (Feb 2025) 	

10.	Adjournment	Next meeting May 9, 2024 9:30 – 10:30 am @ Zoom	10:10 am