



STAFF
COUNCIL

Staff Council Standing Committee Minutes – Rewards & Recognitions

Meeting Date and Place: October 12, 2023. 9:30 – 10:30 AM @ via Zoom

Members Present: Yadeeh S, Amie O, Jennifer K, Jennifer C-P, Candi, Andrea,

Excused Absent:

Ex-Officio: Amy Hawkins, Joe Lane

Members Absent: Bonnie

Guests Present:

Minutes Submitted by: Amie O & Yadeeh S

	Subject	Item	Notes
1.	Meeting to Order		9:34 am
2.	Indigenous Peoples' Land and Territory Acknowledgement	<p><i>Reciting a land acknowledgment is a traditional custom dating back centuries for many Native communities and nations. For non-Indigenous communities, land acknowledgment is a powerful way of showing respect and honoring the Indigenous Peoples of the land on which we work and live. Acknowledgment is a simple way of resisting the erasure of Indigenous histories and working towards honoring and inviting the truth.</i></p> <p>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.</p>	
3.	Approval of Agenda	<p>Approval of October meeting agenda</p> <p>(10) October 2023 Rewards & Recognitions Minutes.docx</p>	Approved 9:36
4.	Approval of Previous Meeting Minutes	<p>Approval of September meeting minutes</p> <p>(9) September 2023 Rewards & Recognitions Minutes.docx</p>	Approved 9:36
5.	Guest speakers		None

6.	Unfinished Business	<ol style="list-style-type: none"> 1. <i>Update.</i> Outstanding Supervisor Award (Yadéeh) <ol style="list-style-type: none"> a. Incl. reflection on nomination quality due to form changes. 2. <i>Update.</i> 3rd Quarter PAWS (Amie) <ol style="list-style-type: none"> a. Incl. reflection on nomination quality due to form changes b. Put “job duties” statement back in? 3. <i>Update.</i> Evaluate award cycle and where each award lives (Amy H.) 4. <i>Update:</i> Master budget review (Yadéeh) <ol style="list-style-type: none"> a. R&RTimeline&SOP.xlsx 	<ol style="list-style-type: none"> 1. 137 nominations. We are giving gift cards to the top 21. Ceremony on Monday in SUB Ballroom B. <ol style="list-style-type: none"> a. Some people had multiple noms; when that happens we treat each as independent of the others. b. Still receiving vague nominations, but the limit of two examples has reduced the number of vague statements. Jennifer K suggests reaching out to ISR to see how we could solicit better information from the nominators. <i>Change question phrasing to Describe a specific time when...</i> 2. 22 nominations. Scores due tomorrow! <ol style="list-style-type: none"> a. Quality of nominations was better, although we still have some people including information that isn’t as specific. 3. Amy’s supervisor is working with Teresa C. to determine whether they will take their awards back or wish for us to continue to manage. Amy will meet with Alicia S. in two weeks for a status update on the conversations with Pres. Ofc. 4. Survey results indicate people prefer larger events, so budget includes estimates for large events. Yadeeh will update this once we determine how to approach Staff Appreciation events for this fiscal year, and then submit for an increase in funds.
	New Business	<ol style="list-style-type: none"> 1. VOTE: Should the R&R Committee keep the Lunch and Learns under their coordination? (Yadéeh) 2. Staff Appreciation Week/Events - Survey results and discussion (Yadéeh; SAW Survey Results Report.pdf) 3. Gerald May <ol style="list-style-type: none"> a. Review changes to nomination form within the required wording (https://survey.az1.qualtrics.com/jfe/form/SV_diCITJadHMTmn42) b. Review funding request (\$12,986.25; Yadéeh; sc-events-and-funding-request-form_GeraldMay2023.pdf) <ol style="list-style-type: none"> i. Next steps: <ol style="list-style-type: none"> 1. catering request 2. nomination call mid-Oct 	<ol style="list-style-type: none"> 1. Unanimous approval that R&R will no longer coordinate the Lunch and Learn events. Will be presented at Business Meeting and Council can discuss. 2. Yadéeh gave us a brief rundown of survey. We will table and return to discussion if we have time today. Otherwise, please review results and we will discuss next time. - We will discuss results next month. Please come to the meeting with thoughts/suggestions. 3. Yadéeh will change questions to reflect our conversation on OSA/PAWS to hopefully get more specific responses. <ol style="list-style-type: none"> a. Change 3 examples to 2 examples. b. Yadéeh shared the event request. No questions from committee. <ol style="list-style-type: none"> i. Funding request will be given to SC at the next business meeting. ii. Call will be put out now 4. PAWS nomination to be re-worded as discussed above.

		<p>4. 4th Quarter PAWS – Call goes out in November (Yadéeh)</p> <p><u>Future items through special working sessions</u></p> <p>1. Award re-structuring: (Award Restructuring_Fa2022.docx) a. Jim Davis (Yadéeh)</p>	
8.	Announcements & Check-ins	As time permits.	
9.	Upcoming Events	<p><i>Listed in chronological order:</i></p> <ul style="list-style-type: none"> • Gerald May Award (Call mid-Oct through mid-Nov) • 4th Quarter PAWS (November) • 2024 Staff Appreciation Week planning (start in December) • 1st Quarter PAWS (Feb 2024) • Jim Davis 2024 (Call March) • Staff Appreciation Events (May 2024?) • 2nd Quarter PAWS (May 2024) • Outstanding Supervisor Award (Call August 2024) • 3rd Quarter PAWS (August 2024) 	
10.	Adjournment	Next meeting November 9, 2023, 9:30 – 10:30 am @ Zoom	