



STAFF  
COUNCIL

# Staff Council Standing Committee Minutes – Rewards & Recognitions

**Meeting Date and Place:** December 14, 2023, 9:30 – 10:30 am @ Zoom

**Members Present:** Yadéeh Sawyer, Amie Ortiz, Jennifer K, Jennifer P, Bonnie Minkus Holmes

**Excused Absent:** Candi

**Ex-Officio:**

**Members Absent:**

**Guests Present:**

**Minutes Submitted by:** Yadeeh and Amie

	Subject	Item	Notes
1.	Meeting to Order		9:32 am
2.	<b>Indigenous Peoples' Land and Territory Acknowledgement</b>	<p><i>Reciting a land acknowledgment is a traditional custom dating back centuries for many Native communities and nations. For non-Indigenous communities, land acknowledgment is a powerful way of showing respect and honoring the Indigenous Peoples of the land on which we work and live. Acknowledgment is a simple way of resisting the erasure of Indigenous histories and working towards honoring and inviting the truth.</i></p> <p><b>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.</b></p>	
3.	<b>Approval of Agenda</b>	Approval of December meeting agenda <a href="#">(12) December 2023 Rewards &amp; Recognitions Minutes.docx</a>	Approved
4.	<b>Approval of Previous Meeting Minutes</b>	Approval of November meeting minutes <a href="#">(11) November 2023 Rewards &amp; Recognitions Minutes</a>	Approved
5.	<b>Guest speakers</b>		

6.	<b>Unfinished Business</b>	<ol style="list-style-type: none"> <li>1. <i>Update.</i> 4<sup>th</sup> Quarter PAWS (Yadéeh)</li> <li>2. <i>Update.</i> Gerald May Award (Yadéeh) <ol style="list-style-type: none"> <li>a. Scoring reflection</li> </ol> </li> <li>3. <i>Update.</i> Staff Appreciation Events (Yadéeh)</li> <li>4. <i>Update.</i> Evaluate award cycle and where each award lives (Amy H.)</li> </ol>	<ol style="list-style-type: none"> <li>1. If you haven't already scored, please do so and get scores in before break.</li> <li>2. Ceremony is today at 3pm. Winners have been contacted directly, but no public announcement. We hope this will encourage all nominees to attend to be recognized. <ol style="list-style-type: none"> <li>a. Comment (Winton Wood) that OSA was easier to score than GMA. We can request changes from the President's Office. Put on our list for reworking – reach out to previous scorers for feedback.</li> </ol> </li> <li>3. YS will send out a when to meet link for scheduling in the new year. Sharepoint document has details of our current planning. <ol style="list-style-type: none"> <li>a. Jennifer K update re event at the Botanical Gardens. We should be able to have an event. In the new year we can look at pricing and whether or not we need to charge for tickets.</li> <li>b. Bonnie MH update on drive in movies. They have stopped doing movies, but facility still exists. She is working to see if we can get it restarted.</li> </ol> </li> <li>4. No update.</li> </ol>
	<b>New Business</b>	<ol style="list-style-type: none"> <li>1. Outstanding Staff Award: Invite to ISR (Jennifer)</li> <li>2. 2024 Outstanding Supervisor date: Wed, Oct 16, 2024. (Yadéeh) <ol style="list-style-type: none"> <li>a. Time? 2 – 3 PM.</li> <li>b. Location?</li> <li>c. Invite presenters – President &amp; HR VP?</li> </ol> </li> <li>3. Jim Davis Award <ol style="list-style-type: none"> <li>a. Create a funding request – to include the University Club space rental (\$200), Bar service (\$40/hour), and food, for a total of \$700. Must also include award plaques. Previous budget request are in the SharePoint folder (<a href="#">Jim Davis Award</a>)</li> </ol> <p><u>Future items through special working sessions</u></p> <ol style="list-style-type: none"> <li>1. Master budget review (Yadéeh) <ol style="list-style-type: none"> <li>a. <a href="#">R&amp;RTimeline&amp;SOP.xlsx</a></li> <li>b. Once determined how to approach Staff Appreciation events</li> </ol> </li> <li>2. Award re-structuring: (<a href="#">Award Restructuring_Fa2022.docx</a>)</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. No update, circle back next month.</li> <li>2. National Sup. Day is 10/16. <ol style="list-style-type: none"> <li>a. Agree to schedule for 10/16</li> <li>b. Location to stay the SUB</li> <li>c. Keep speakers the same – UNM Pres and HR VP. Teresa C. would also like to speak.</li> </ol> </li> <li>3. Need to reserve the space first <ol style="list-style-type: none"> <li>a. Request for funds will come after budget determined.</li> </ol> </li> </ol>

		a. Jim Davis (Yadéeh)	
8.	<b>Announcements &amp; Check-ins</b>	As time permits.	Winter break plans for all include SLEEP
9.	<b>Upcoming Events</b>	<p><i>Listed in chronological order:</i></p> <ul style="list-style-type: none"> <li>• 2023 - 2024 Staff Appreciation event planning (on-going)</li> <li>• Gerald May Award (Call early-Oct through early-Nov; December Ceremony)</li> <li>• 1<sup>st</sup> Quarter PAWS (Feb 2024)</li> <li>• Jim Davis 2024 (Call March, April Ceremony)</li> <li>• Staff Appreciation Events (May 2024?)</li> <li>• 2<sup>nd</sup> Quarter PAWS (May 2024)</li> <li>• Outstanding Supervisor Award (Call August 2024, October Ceremony)</li> <li>• 3<sup>rd</sup> Quarter PAWS (August 2024)</li> <li>• 4<sup>th</sup> Quarter PAWS (November 2024)</li> </ul>	
10.	<b>Adjournment</b>	Next meeting December 14, 2023, 9:30 – 10:30 am @ Zoom	10:35 am