



Staff Council Standing Committee Minutes

Committee Name: Rewards and Recognition committee.

Meeting Date and Place: July 14, 2022, 2 – 3 PM @ via Zoom

Members Present: Gina, Aaron, Keith, Jennifer T, Grace

Excused Absent: Yadéeh Sawyer

Ex-Oficio:

Members Absent: Lorena, Jennifer K, Tom, Nate, Courtney

Guests Present:

Minutes Submitted by: Grace Faustino

	Subject	Item	Notes
1.	Meeting to Order		
2.	Indigenous Peoples' Land and Territory Acknowledgement	<p>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.</p>	
3.	Approval of Agenda	Moved: Jennifer	Second: Keith.
4.	Approval of Previous Meeting Minutes	<p>Approval of June meeting minutes ((6) June 2022 Rewards & Recognitions Agenda.docx)</p> <p>1. Welcome and Introduction to new members</p>	<p>Briefly:</p> <ol style="list-style-type: none"> 1. Name, 2. Pronouns (Optional) 3. Role at UNM 4. Department

<p>5.</p>	<p>Unfinished Business (10mins)</p>	<ol style="list-style-type: none"> 1. Follow-up Action Items 2. Let's Do Lunch – Impostor Syndrome – Grace & Yadeeh 3. Let's Do Lunch – return to campus - Yadeeh 4. Adjustments to current PAWS frequency and approach. - Co-chair Yadeeh <ol style="list-style-type: none"> a. PAWS option 1 – by grade b. PAWS option 2 - quarterly 	<ol style="list-style-type: none"> 1. Staff Appreciation Photos – Ask Amy) 2. Yadeeh will look into a good time to schedule herself for this item. But, is open to date suggestions. 3. Yadeeh reached out to various people within Psychology. No takers at this point in time, but she will continue to try and get a presenter. Even if it's after we are back in the semester. 4. Adjustments to the PAWS nomination timeline. Questions and Points: <ol style="list-style-type: none"> a. Should we make it a Quarterly Award or by grade? - b. Brainstorm on how to address the Quality of the nominations while simultaneously encouraging lower grade nominators and being nominated. Current scoring and winners are highly dependent on the quality of the nominations. What are ways to develop an inclusive nomination format? - Concern- May be difficult to get nominations for all the grades. c. Agreement to keep the frequency and take a look at the questions. d. Due to the lack of nominations, perhaps putting on a marketing campaign. e. UNM News Minute, President and Provost communication and HR are some of the suggestions for media campaign. f. Add more time between submissions and grading.
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			<ul style="list-style-type: none">g. Media campaign before the nomination closes and submission ends.h. Suggestions to make it a yearly or biannual.i. Suggestion to recognize the Nominator (Swag- UNM Flag etc)
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6.	New Business (40mins)	<ol style="list-style-type: none"> 1. Review the committee roster for accuracy (Committee Member List.docx) 2. PAWS (People Appreciate Wonderful Staff) <ol style="list-style-type: none"> a. June nominations 3. Potential re-location of Let's Do Lunch – brainstorm how to get help in organization with the Staff Success Committee. 4. Set solid dates for Staff as Heros to encourage recognition and nominator. If so, when? 5. Recognition of UNM staff who have “over an extended period of time, donated considerable personal time and effort advancing The University of New Mexico’s public service mission.” - See email from Amy Hawkins 	<ol style="list-style-type: none"> 1. Removed Mark Reynolds for the roster. 2. No nominations. Review ideas above. 3. All members present agreed that Let's Do Lunch be re-located to the Staff Success Committee. Proposal to take it to the Executive Committee and get their feedback before presenting the proposal to the committee and then the Council. 4. Table this item for August. (Agreement to clarify the scope of the award.) 5. Ideas from the committee. Invite to talk about. Should the SC President take ideas forward to Stokes?
7.	Announcements	As time permits.	
8.	Upcoming Events	<i>Listed in chronological order:</i> <ul style="list-style-type: none"> • PAWS • Let's Do Lunch – July 29 	
9.	Adjournment	Next meeting August 11, 2 – 3 PM @ Zoom	Adjourned at 2:57pm