



Staff Council Standing Committee Minutes

Committee Name: Executive

Meeting Date and Place: October 28, 2024, 11:00 AM – 12:30PM; Teams

Members Present: Ivan Olay, Damion Terrell, Amy Hawkins, Amie Ortiz, Grace Faustino, Bonnie Minkus Holmes, Frankie McQuerry, Carla Sakiestewa,

Excused Absent: Frankie Flores, Sierra Kowalski,

Guests Present: Councilors Lane and Anderson, Irene Gray, HR Executive Director Marleen Martinez; HR VP Kevin Stevenson, HR AVP Emily Luhman

Minutes Submitted by: Amy Hawkins

	Subject	Item	Notes
1.	Call to Order		11:04AM
2.	Approval of Agenda		Approved.
3.	Approval of Previous Meeting Minutes	10.21.24	Approved.
4.	Indigenous Peoples' Land and Territory Acknowledgement	<i>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache since time immemorial – have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationships to indigenous peoples. We gratefully recognize our history.</i>	Read by Amie.
5.	New Business	<p>1. Guest: FLSA with Kevin Stevenson, HR VP & CHRO, Emily Luhman, HR AVP, & HR Executive Director Marleen Martinez. Informal discussion and Q&A regarding the significant impacts of the upcoming FLSA changes.</p> <ul style="list-style-type: none"> Nature of job + salary thresholds both need to be met to remain exempt. HR is: 1. Increase grade minimum to G13 and 2. Transitioning G11 & G12 to non-exempt. Why? Ensuring compliance to the law in a way that works with the UNM structure of salary grades (given the lower range of pay for those grades, this was the natural break). 	

		<ul style="list-style-type: none"> • Communication directly to roughly 1,000 employees impacted will be going out today. • Town Hall scheduled for Friday, Nov. 1st. • Weekly Q&A sessions will be available • FLSA website with info and resources is live: https://hr.unm.edu/flsa • SC will continue with the Special Meeting on Tuesday; HR is addressing many of the concerns addressed in the resolution. <p>2. Roundtable:</p> <ul style="list-style-type: none"> • Discussion about staff concerns about the public comment restrictions for Regents meetings. • November Business Meeting Agenda Approval. Approved with edit. • Presentation of Communications & Marketing Brochure for staff <p>3. President's Report: Discussed FLSA with Provost; parking with Kevin and potential benefits.</p> <p>4. President Elect's Report: Recap and discuss a SC capital outlay process and how to talk about this at the Business meeting.</p>	
	Announcements	Next scheduled meeting 11.04.24	
	Action Items	<ol style="list-style-type: none"> 1. Process for Capital Outlay requests 2. Marketing for Government Relations 3. ONEbox Opiod / Naloxone Emergency Box 4. Drone Project. Gov.Rel will give update Nov. 5. Follow up with Dr. Cargas re: Basic Needs Survey and What can we do to help staff with food insecurity? 6. Staff poll re: courses of interest at CNM that are not offered by UNM? 	
	Adjournment		12:30PM