



REGULAR BUSINESS MEETING

September 17, 2024

SUB Cherry-Silver/Zoom hybrid

Members Present: Angela Beauchamp, Jennifer Chamberlin Payne, Sharina Desai, Deena Duran, Grace Faustino, Mark Fischer, Frankie Flores, Angela Marie Graham, Jennifer Kavka, Chelsea Kies, Sierra Kowalski, Regis Lacher, Joseph Lane, Jhoniq Lentsch, Madeline Lionbarger, Bryn McCabe-Kelly, Michael McNeil, Bonnie Minkus Holmes, Ivan Olay, Gonzalo Olivas, Amie Ortiz, Mary Phibbs, Jason Quinn, Kristina Rucker, Carla Sakiestewa, Yadéeh Sawyer, Jessica Serna, Damion Terrell, Sarah Treviso, Quinton Valencia, Winton Wood Robinson Worley, Lisa Yuka.

Members Excused: Michael Baca, Rene Forsythe, Marvin Gouch, Frankie McQuerry, Stephen Murillo, Andrea Quijada, Natalie Rowe, John Shaski.

Members Absent: Marcus Anderson, Gilbert Gallegos, Loraine Koleski, Tayli Lam, Amanda Ortiz Zachary Peterson.

Also Present: Professional Registered Parliamentarian (PRP), Adam Hathaway, HSCS Committee Chair Vanessa Roybal,

- I. **Call to Order:** Speaker Ortiz called the meeting to order at 1:03 p.m.
 - II. **Roll Call:** Secretary Hawkins called roll of members and quorum was established.
 - III. **Approve Agenda:** With unanimous consent, the agenda was approved.
 - IV. **Land Acknowledgement:** The Land Acknowledgement was read by Councilor Wood.
 - V. **Approve Minutes:** With unanimous consent, the minutes from August 20, 2024, were approved.
 - VI. **SC DEI Presentation:** Presentation: Addressing ally trainings that currently exist at UNM and the gaps that need filling. Intersectionality exists, and the trainings proposed in the upcoming vote on Disability and Neurodiversity Advocate and Ally Trainings Resolution can help address that. Dream Zone – given in partnership with El Centro de la Rasa focuses on understanding and supporting undocumented population; Safe Zone – via the LGBTQ Resource Center focuses on information regarding LGBTQI+ population; and Green Zone – Veteran’s Resource Center focuses on understanding and supporting veteran population.
- I. **Reports:**
 - a. President’s Report: President Olay welcomed in person and online attendees, highlighted the below topics and spoke about continuing advocating for staff’s economic health to President Stokes, AVP F&A Teresa Costantinidis and other leadership. Olay has also followed up with HR regarding the SC Mental Health Day resolution and requested that SC be a part of the working groups they are forming to review related policies. Olay closed with a shout-out to the Sustainability Committee for their excellent and continued work, and looks forward to the upcoming SC Lunch & Learn events, Tunnel Tours and Lovin’ on Lil’ Lobos. Highlighted topics:
 - Hispanic Heritage Month
 - Homecoming Week
 - UNM Safety Week
 - Leadership meetings
 - Legislative efforts
 - SC’s new ad-hoc Compensation committee
 - Board of Regents meetings
 - b. Executive Committee Report: President Elect Terrell shared that the Executive Committee voted on six event/funding requests: Let’s Do Lunch Basic Needs with Dr Cargas, Let’s Do Lunch Generations at Work, Let’s

Do Lunch AI with Dean Leo, HSC Green Chili Roast, Lovin' on Lil' Lobos, and the North Campus Tunnel Tour. The committee also discussed obtaining and distributing emergency Narcan dispensers and how to get training and funding, reviewing basic needs survey data, and generating options to put forth to compensation committee. There were also discussions regarding parking issues and looking for ways to get in front of state legislative finance committee.

- c. Speaker's Report: Speaker Ortiz made the following committee appointments with unanimous consent:
 - Joshua Whitman – Communications & Marketing Committee
 - Joseph Lane – Compensation Committee (after the appointment Ortiz advised that more members are still needed and requested interested parties reach out)
 - Quentin Valencia – Rewards & Recognition Committee
 - Winton Wood – Staff Success Committee

- d. Treasurer's Report: Treasurer Sakiestewa shared chart with allocation of funds currently as well as added new requests for upcoming events. Extended kudos to bike registration team for how event was handled. Provided additional details on North Campus Tour event. Shared current available amounts for events, and total available for budget year. Outstanding Supervisor award approved funding request will be added to chart. Sakiestewa also advised they would be attending the basic needs and parking meetings.

- e. Committee Reports:
 - i. Ethics – No report.
 - ii. Rules & Elections – No report.
 - iii. Communications & Marketing – Sent via email. In addition, there is a new services request form and dashboard available that was shared and that is on the committees web page: <https://staffcouncil.unm.edu/committees/rewards-recognition/index.html>
 - iv. Diversity, Equity, and Inclusion – Sent via email. In addition, they have continued work on the two resolutions for Bereavement and Neurodiversity Training.
 - v. Environmental Sustainability – Sent via email. In addition, they are currently outside the SUB running their second bicycle registration! Kudos to Councilor Shaski for running the first on North campus all by himself! This week they had the Chief of Police, Deputy Chief of Police, and three additional reps from UNM PD doing the etchings. They keep the registration is kept forever and they said that this was the most successful registration event they have ever had. The committee is also the survey results regarding safety of locking up their bike on campus, looking at what other institutions are doing regarding bike safety, e-scooters and skateboards, figuring out how to use the data from Safety Week to help make progress in the areas of general safet as well.
 - vi. Government Relations – They are waiting for the legislative priorities to be released from the President's office, looking a basic needs survey and how to communicate with legislatures, communicating voting accessibility at the U; UNM day at the legislature date is tentatively planned to be January 27th – but confirmation will be provided, planning a meeting with Scott Sanchez to discuss how legislative finance committee works. Funding has been allocated for the lighting project, workflow added to SC government relations website so projects and money spent can be viewed and discussed need for increased shuttles and routes. Will be reaching out to the marketing committee regarding updated flyers for Staff Council awareness.
 - vii. HSCS (Health Sciences Center Staff) – Working on Lovin' on Lil' Lobos and North Campus Tunnel Tour, looking to recruit more HSC staff to have a bigger presence on Staff Council to reestablish the community again.
 - viii. Technology – No report.
 - ix. Rewards and Recognition – Sent via email. In addition, they discussed PAWS awards and how to make them better, gave an update on Outstanding Supervisor award, looked at nomination process for Gerald May Award for which an email will be sent out to all staff highlighting criteria, covered upcoming events for fiscal year, and plan to draft an approach for potential funding sources.

- x. Staff Success – Currently allocating all resources of committee to upcoming Staff As Students event, reaching out to different departments regarding available tables, and putting together scavenger hunt. Event will be November 4 11:30 am to 1:00 pm. One lunch and learn event to be rescheduled, others set to go for October and November. Working on mentorship program proposal, resolution to come in future.
- xi. Strategic Planning – Looking to keep model from old plan and align it to 2040 plan, invited anyone interested in joining the committee to reach out.
- xii. UNM Policy Review – No news at this time, update to come in future regarding upcoming policies.
- xiii. FSBC (Faculty, Staff, and Benefits Committee) – New interim director of HR benefits Brenda De la Pena.

VII. Unfinished Business:

- a. Resolution: Disability and Neurodiversity Advocate and Ally Trainings Resolution: Council started where it left off before postponing in August, with continued debate and discussion. A motion for a roll call vote was made, seconded, and with majority vote approved. Hawkins proceeded with a roll call vote, details of which are listed below. With majority vote of 28 for and one abstention, the motion to approve the Disability and Neurodiversity Advocate and Ally Trainings Resolution was approved.

Beauchamp, Angela	P4	Yes
Chamberlin Payne, Jennifer	G12	Yes
Desai, Sharina	P22	Yes
Duran, Deena	P20	Yes
Faustino, Grace	P6	Yes
Fischer, Mark	P27	Yes
Flores, Frankie	P11	Yes
Graham, Angela Marie	G11	Yes
Kavka, Jennifer	G14	Abstain
Kies, Chelsea	P24	Yes
Kowalski, Sierra	G13	Yes
Lacher, Regis	P30	Yes
Lane, Joseph	G11	Yes
Lentsch, Jhoniq	P21	Yes
Lionbarger, Madeline	P5	Yes
McCabe-Kelly, Bryn	P12	Yes
McNeil, Michael	G8-9	Yes
Olay, Ivan	G14	Yes
Olivas, Gonzalo	P7	Yes
Phibbs, Mary	P8	Yes
Rucker, Kristina	P17	Yes
Sakiestewa, Carla	P2	Yes
Serna, Jessica	G13	Yes
Terrell, Damion	P15	Yes
Treviso, Sarah	G12	Yes
Valencia, Quinton	G10	Yes
Wood, Winton	P29	Yes
Worley, Robinson	G16-20	Yes
Yuka, Lisa	G16-20	Yes

VIII. New Business:

- a. Resolution: Bereavement Leave Policy: Councilor Beauchamp gave some background and then moved that the council pass the Bereavement and More Inclusive and Compassionate Bereavement Policy Resolution as was received in email. Debate and discussion were opened. A motion for a roll call vote was made,

seconded, and with majority vote approved. Hawkins proceeded with a roll call vote, details of which are listed below. With majority vote of 28 for, zero against, and zero abstentions, the motion to approve the More Inclusive and Compassionate Bereavement Policy Resolution was approved.

Beauchamp, Angela	P4	Yes
Chamberlin Payne, Jennifer	G12	Yes
Desai, Sharina	P22	Yes
Duran, Deena	P20	Yes
Faustino, Grace	P6	Yes
Fischer, Mark	P27	Yes
Graham, Angela Marie	G11	Yes
Kavka, Jennifer	G14	Yes
Kies, Chelsea	P24	Yes
Kowalski, Sierra	G13	Yes
Lacher, Regis	P30	Yes
Lane, Joseph	G11	Yes
Lentsch, Jhoniq	P21	Yes
Lionbarger, Madeline	P5	Yes
McCabe-Kelly, Bryn	P12	Yes
McNeil, Michael	G8-9	Yes
Olay, Ivan	G14	Yes
Olivas, Gonzalo	P7	Yes
Phibbs, Mary	P8	Yes
Rucker, Kristina	P17	Yes
Sakiestewa, Carla	P2	Yes
Serna, Jessica	G13	Yes
Terrell, Damion	P15	Yes
Treviso, Sarah	G12	Yes
Valencia, Quinton	G10	Yes
Wood, Winton	P29	Yes
Worley, Robinson	G16-20	Yes
Yuka, Lisa	G16-20	Yes

- IX. Ten Minute Tidbit with Parliamentarian Hathaway:** Hathaway commented on how well-done the meeting was run today. How the council decides things is important because how we decide things affect the status of the decisions we make. Hathaway then briefly went over topics:
- a. 2 types of Business: New and Unfinished. These are motions. Things to vote on.
 - b. To be here (and counted as such), you must simultaneously hear and be heard.
 - c. Ideas or recommendations on topics like parking should be put in resolution form and voted on.
 - d. Committee membership and meeting quorum.
- X. Councilor Introductions:** After a waterfall ice breaker, Carla Sakiestewa and Gonzalo Olivas introduced themselves.
- XI. Councilor Comments:** President Olay asked for volunteer for a Staff Council representative on Transforming UNM's HIS Identity and Praxis: Beyond Hispanic-Enrolling to Hispanic-Serving on Friday, Oct. 4, 2024
- XII. Meeting adjourned at 3:10 p.m.** [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.