



REGULAR BUSINESS MEETING

August 20, 2024

Zoom

Members Present: Marcus Anderson, Michael Baca, Angela Beauchamp, Jennifer Chamberlin Payne, Deena Duran, Grace Faustino, Mark Fischer, Gilbert Gallegos, Jennifer Kavka, Chelsea Kies, Sierra Kowalski, Joseph Lane, Jhoniq Lentsch, Madeline Lionbarger, Frankie McQuerry, Bonnie Minkus Holmes, Stephen Murillo, Ivan Olay, Amie Ortiz, Zachary Peterson, Natalie Rowe, Kristina Rucker, Carla Sakiestewa, Yadéeh Sawyer, Jessica Serna, John Shaski, Damion Terrell, Winton Wood.

Members Excused: Marie Archuleta, Bryn McCabe-Kelly, Michael McNeil, Mary Phibbs, Jason Quinn, Sarah Treviso, Lisa Yuka, Robinson Worley.

Members Absent: Sharina Desai, Frankie Flores, Rene Forsythe, Marvin Gouch, Angela Marie Graham, Loraine Koleski, Regis Lacher, Tayli Lam, Gonzalo Olivas, Amanda Ortiz, Andrea Quijada, Amber Trujillo McClure, Quinton Valencia.

Also Present: Professional Registered Parliamentarian (PRP), Adam Hathaway

- I. **Call to Order:** Speaker Ortiz called the meeting to order at 1:02 p.m.
- II. **Roll Call:** Secretary Hawkins called roll of members and quorum was established.
- III. **Approve Agenda:** With unanimous consent, the agenda was approved.
- IV. **Land Acknowledgement:** The Land Acknowledgement was read by Councilor McQuerry.
- V. **Approve Minutes:** With unanimous consent, the minutes from July 16, 2024, were approved.
- VI. **Guest Speakers**
 - a. Lydia Thomas, ISS Marketing & Communications Manager presented UNM Interactive Campus Map and demonstrated different ways to use and get involved with the map: <https://goto.unm.edu/campusmap>
If you have feedback: <https://app.smartsheet.com/b/form/8572b813b8064fd49350ab6a2363ba35>
Any questions or more information: lgosling@unm.edu
- VII. **Reports:**
 - a. President's Report: President Olay shared his excitement about having students back on campus and encouraged staff to join in the Welcome Back Days activities as they can and take advantage of being able to intermingle with other staff & staff councilors at these types of events. Olay then highlighted the following initiatives and information:
 - Parking for staff ideas and initiatives
 - New bus route from west side to UNM
 - Economic health of our staff that goes beyond compensation
 - Engaging with legislators
 - Staff housing and food insecurities
 - [SSTAR \(Student Success, Teaching, and Research Committee\) meeting](#)
 - HR meeting and benefit policy updates
 - [BOR \(Board of Regents\)](#) was held at the Valencia campusOlay wrapped up the report by recognizing the recent and upcoming SC events, International Indigenous People's Day, that Labor Day is coming up, and reminded council that the September meeting will be our hybrid, in-person meeting and encouraged attendance to engage in person.

- b. Executive Committee Report: President Elect Terrell shared that Exec has been working on the following and prioritizing which will lead to the best outcomes for staff. Terrell then shared how the different members of Exec are engaging in these efforts.
- Training requirements for supervisors
 - Updates to the SPET process
 - CNM Tuition Remission
 - UNM career advancement paths
 - UNM Talent Show
 - Parking
 - Sustainability
 - Disability awareness
 - Basic Needs for staff
 - Paycheck deductions for Popejoy tickets
 - Compensation increases and how to best advocate
 - Flexible work arrangements
 - Councilors at Large are working on scheduling listening sessions
 - Compensation committee proposal (in resolution form)
- c. Speaker's Report: Speaker Ortiz made the following committee appointments with unanimous consent:
Communications & Marketing: Jennifer Chamberlin Payne
Environmental Sustainability: Marcus Anderson
Rewards & Recognition: Marcus Anderson
Strategic Planning: Joe Lane as Chair, Deena Duran, Grace Faustino, John Shaski
- d. Treasurer's Report: Treasurer Sakiestewa shared screen with her report which included a pie chart breakdown of categories that staff appreciation funds are used for, including some historical information, and shared that she has a monthly meeting with SC Administrator Hawkins, and ISS Financial manager. Sakiestewa encouraged councilors to work with Exec to think outside the box of use of funds, that Hawkins has transferred and secured all funds for the two awards ceremony coming up in fall, clarified that quarterly business meetings expenses will come out of SC operating and not from Staff Appreciation; and wrapped up the report by advocating for important initiatives that Exec is currently working on such as Basic Needs and encouraged councilors to get involved.
- e. Committee Reports:
- i. Ethics – No report.
 - ii. Rules & Elections – No report.
 - iii. Communications & Marketing – Meeting August 21st and will have more to report in August.
 - iv. Diversity, Equity, and Inclusion – On behalf of the committee, Councilor Beauchamp moved to adopt the Disability and Neurodiversity Advocate and Ally Trainings Resolution. Debate was opened. A motion to postpone the vote until the September business meeting was made, seconded, and passed with majority vote. This will be on the September agenda under Unfinished Business.
 - v. Environmental Sustainability – Working on the Bike Registration Event for central campus and debriefed the council about the recent North campus event, and that there will be more opportunities for registering your bike coming up at Safety Week in September. Shaski announced that a member of the State's Climate Change Bureau will be presenting at the next meeting, and encouraged anyone who would like to engage about anything the committee is doing and be a part of the conversation to reach out to the committee.
 - vi. Government Relations – No report.
 - vii. HSCS (Health Sciences Center Staff) – No report.
 - viii. Technology – Councilor Terrell shared they have continued work on the remote work survey by extracting responses and getting some analysis done and hoping to report back next month. They are working on a resolution to join North and Central campus IT for a uniform knowledge base, how to advocate for technology for staff, using the recent library outage as an example, and looking at updating the committee charge to include advocacy for technology for staff.

- ix. Rewards and Recognition – Councilor Faustino moved on behalf of the committee to approve the Gerald W. May Awards Funding and Event proposal. With unanimous consent, the motion passed. Faustino then moved on behalf of the committee to approve the Outstanding Supervisor Awards Funding and Event proposal. With unanimous consent, the motion passed.
- x. Staff Success – No meeting in September but they are working on basic needs, lunch and learns, and Staff as Students coming up November 4th. If you have any ideas for Lunch and Learns please reach out to a committee.
- xi. Strategic Planning – No report, members have just been seated!
- xii. UNM Policy Review – Updating the committee charge (coming up in unfinished business).
- xiii. FSBC (Faculty, Staff, and Benefits Committee) – Looking at upcoming policy review is staff education benefits and opportunity scholarship.

VIII. Unfinished Business:

- a. Policy Committee Charge proposal: Council began where it left off in July, with debate about the pending committee charge amendment, which was shared on screen. The amendment passed with majority vote. Debate continued on updating the amended charge. The motion to update the committee charge passed with unanimous consent, and now reads:
The Staff Council UNM Policy Review Standing Committee (SC-PRC) is chaired by the President Elect. The SC-PRC shall review draft UAP (University Administrative Policy) revisions and organize Council response as part of promoting the constituent feedback process to proposed UAP policies developed by the University. The committee will perform reviews of existing policies and recommend changes to the appropriate policy office. The SC-PRC is available to provide advice to Staff, Staff Council Committees, and General Staff Council on an as needed basis.
- b. Resolution: Compensation, Promotion, and Retention Committee. This resolution was introduced in July. President Olay moved to adopt the resolution Creation of Staff Compensation, Promotion, and Retention Special (Ad Hoc) Committee. The motion was seconded, and debate was opened. With a majority vote, the motion passed.

IX. New Business:

- a. Resolution: Bereavement Policy will be moved to Unfinished Business for September as quorum was lost.

X. Meeting adjourned at 3:00 p.m. [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.