



Staff Council Standing Committee Minutes

Committee Name: Staff Success

Meeting Date and Place: 1200 on 8 March 2021, via Zoom

Members Present: Brian Vineyard (co-chair), John Rodriguez (co-chair), Joanne Kuestner, Nathanael Faust-Shucker, Cynthia Perez Chavez, Kate Williams, Bonnie Minkus-Holmes, Cristina Serrano-Johnson, Amber Angon (left early), Bryn McCabe-Kelly, Cindy Mason, Gina Urias-Sandoval, Marisa Castaneda, (late) Evelyn Fleming-Cavit

Members Excused: David Hansen

Members Absent: Bryan O’Neill

Guests Present: None

Minutes submitted by Brian Vineyard

	Subject	Notes	Follow-Up
1	Approve Agenda	Agenda Approved	
2	Approve Prior Minutes	Minutes Approved	
3	UNM Staff Success Days	<p>John and Kate gave update on work done by planning team over the past month.</p> <ul style="list-style-type: none"> • Professional Development Day/Week is now being called “Staff Success Days” • Set the week as 21-25 June 2021 as the timeline • Updated survey & email message to be presented to Staff Council body at March business meeting for approval to distributed by Amy in E-News on behalf of Staff Council • John discussed potential future meeting with him, Kate, Brian, Staff Council President Nancy Shane, VP Dorothy Anderson, & Kevin Stevenson <ul style="list-style-type: none"> ○ Topics: background, objectives, scope, deliverables, measures for review, plan/timeline/budget, next steps • Cindy suggests we host this event in association with Events Committee 	Motion at March Staff Council business meeting and other referenced meeting
4	Future planning	<p>What else should this committee work on in the future?</p> <ul style="list-style-type: none"> • John pointed out there is not one single webpage source for Staff Success resources • Amber suggested a nice central area for all Job Aids for all positions, and old Job aids that are not useful anymore can be purged somehow • Nate suggested return to work assistance for Staff • Cindy asked about Read to Me • Nate suggested something around Employee Appreciation Day and/or other such days like International Women’s Day to ideally do something at least once a quarter • Staff scholarships • Bring your youth to work day • Staff mentoring <ul style="list-style-type: none"> ○ Cindy to check with Chair of Mentoring Institute • Videos to highlight each department • Staff Wellness Event <ul style="list-style-type: none"> ○ “Walk Out” day. Maybe collaborate with rec services, others to provide virtual yoga for staff...a part of thinking of staff’s wellbeing and how important that is in our professional successes. • Staff as Graduates, Cindy to take the lead on planning team 	
5	Next Meeting	12 April 2021	Meeting adjourned 1:00 pm