



STAFF  
COUNCIL

## Staff Council Standing Committee Minutes – Rewards & Recognitions

**Meeting Date and Place:** September 14, 2023. 9:30 – 10:30 AM @ via Zoom

**Members Present:** Yadéeh Sawyer, Amie Ortiz, Andrea Quijada, Jennifer Kavka, Candi Romero

**Excused Absent:** Jennifer Chamberline Payne

**Ex-Officio:** Amy Hawkins

**Members Absent:** Aminda Courtwright, Bonnie Minkus Holmes, Tom Luna

**Guests Present:**

**Minutes Submitted by:** Yadéeh Sawyer & Amie Oritz

	Subject	Item	Notes
1.	Meeting to Order		9:32am
2.	<b>Indigenous Peoples' Land and Territory Acknowledgement</b>	<p><i>Reciting a land acknowledgment is a traditional custom dating back centuries for many Native communities and nations. For non-Indigenous communities, land acknowledgment is a powerful way of showing respect and honoring the Indigenous Peoples of the land on which we work and live. Acknowledgment is a simple way of resisting the erasure of Indigenous histories and working towards honoring and inviting the truth.</i></p> <p><b>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.</b></p>	
3.	<b>Approval of Agenda</b>	<p>Approval of September meeting agenda</p> <p><a href="#">(9) September 2023 Rewards &amp; Recognitions Minutes.docx</a></p>	9:33 unanimous consent
4.	<b>Approval of Previous Meeting Minutes</b>	<p>Approval of August meeting minutes</p> <p><a href="#">(8) August 2023 Rewards &amp; Recognitions Minutes.docx</a></p>	9:33 unanimous consent
5.	<b>Guest speakers</b>		None

6.	<b>Unfinished Business</b>	<ol style="list-style-type: none"> <li>1. Outstanding Supervisor Award <ol style="list-style-type: none"> <li>a. 136 nominations. Reviews due Sept 20.</li> <li>b. Catering request submitted</li> </ol> </li> <li>2. 3<sup>rd</sup> Quarter PAWS closed. Reviews after OSA closes.</li> <li>3. Staff Appreciation Week/Events Approach for the 2023 – 2024 Fiscal year <ol style="list-style-type: none"> <li>a. Survey has 377 responses (@ 2:23 pm, 9/12/23)</li> </ol> </li> <li>4. Evaluate award cycle and where each award lives</li> <li>5. Proposed shift of Lunch and Learn's to Staff Success</li> <li>6. Master budget update</li> </ol>	<ol style="list-style-type: none"> <li>1. <ol style="list-style-type: none"> <li>a. Enough reviewers to reduce number per reviewer to 15. Will remind everyone on the 18<sup>th</sup> if not finished. Yadéeh to reach out to nominees to let them know they were nominated and we are reviewing now.</li> <li>b. Pres. Stokes is confirmed for the Awards Ceremony. Reach out to CHRO Kevin Stevenson and Grace F. (intro) to add to speaker list. Develop program before ceremony.</li> </ol> </li> <li>2. Amie will review this afternoon. 21 submissions to review for completeness. We will review PAWS after OSA review is complete.</li> <li>3. Amy H. will send it to all staff in the SC Newsletter</li> <li>4. OSA, 3<sup>rd</sup> qtr PAWS, GMA, and 4<sup>th</sup> qtr PAWS are all on top of each other. <ol style="list-style-type: none"> <li>a. Should the President's Office run GMA? This is an award from the Pres. Office – the Pres. attends but does not score or fund. ISS is currently funding this award. Amy will research with Alicia S to see best way to approach. This will require full SC approval to move.</li> <li>b. STAR is managed by SC Pres (with Amy H).</li> <li>c. Hero award is managed by SC Exec Committee.</li> </ol> </li> <li>5. Mark Reynolds started this program with Events Committee and when that committee was disbanded it moved to R&amp;R. Since this isn't a reward or recognition it really doesn't make sense for it to live with R&amp;R. Proposed moving to Staff Success, but they have not agreed. We'll vote on whether we believe it should live in R&amp;R and then report to SC at the next business meeting.</li> <li>6. Hasn't been completed yet. :)</li> </ol>
	<b>New Business</b>	<ol style="list-style-type: none"> <li>1. Gerald May <ol style="list-style-type: none"> <li>a. Needs a funding request. Current budget is \$12,986.25. <ol style="list-style-type: none"> <li>i. Then catering request as appropriate.</li> </ol> </li> <li>b. Nomination call for mid-Oct</li> <li>c. Changes to nomination form</li> </ol> <p><u>Future items through special working sessions</u></p> <li>7. Award re-structuring:  <a href="#">(Award Restructuring Fa2022.docx)</a> <ol style="list-style-type: none"> <li>a. Gerald May (Yadéeh)</li> <li>b. Jim Davis (Yadéeh)</li> </ol> </li> </li></ol>	<ol style="list-style-type: none"> <li>1. Gerald May <ol style="list-style-type: none"> <li>a. We have space reserved for an in-person event. First time in-person since COVID. Develop budget scenario that focuses on using full budget.</li> <li>b. Call will go out just after next meeting.</li> <li>c. Thank you Jennifer K for working on changes.</li> </ol> </li> </ol>

8.	<b>Announcements &amp; Check-ins</b>	As time permits.	
9.	<b>Upcoming Events</b>	<p><i>Listed in chronological order:</i></p> <ul style="list-style-type: none"> <li>• 3<sup>rd</sup> Quarter PAWS (August)</li> <li>• Outstanding Supervisor Award (Call August &amp; September)</li> <li>• Gerald May Award (Call mid-Oct through mid-Nov)</li> <li>• 4<sup>th</sup> Quarter PAWS (November)</li> <li>• 2024 Staff Appreciation Week planning (start in December)</li> <li>• 1<sup>st</sup> Quarter PAWS (Feb 2024)</li> <li>• Jim Davis 2024 (Call March)</li> <li>• Staff Appreciation Events (May 2024?)</li> <li>• 2<sup>nd</sup> Quarter PAWS (May 2024)</li> </ul>	
10.	<b>Adjournment</b>	Next meeting October 12, 2023, 9:30 – 10:30 am @ Zoom	Adjourned 10:37 am