



STAFF
COUNCIL

Staff Council Standing Committee Minutes – Rewards & Recognitions

Meeting Date and Place: August 9, 2023. 2 – 2:50 PM @ via Zoom

Members Present: Yadéeh Sawyer, Candi (Candelaria) Romero, Jennifer Chamberlin Payne, Andrea Quijada, Jennifer Kavka

Excused Absent: Amie

Ex-Officio: Joe, Grace

Members Absent: Aminda Courtwright, Bonnie Minkus Holmes, Jennifer Trujillo, Tom Luna

Guests Present:

Minutes Submitted by: Yadéeh Sawyer

	Subject	Item	Notes
1.	Meeting to Order		2:01 pm
2.	Indigenous Peoples' Land and Territory Acknowledgement	<p><i>Reciting a land acknowledgment is a traditional custom dating back centuries for many Native communities and nations. For non-Indigenous communities, land acknowledgment is a powerful way of showing respect and honoring the Indigenous Peoples of the land on which we work and live. Acknowledgment is a simple way of resisting the erasure of Indigenous histories and working towards honoring and inviting the truth.</i></p> <p>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.</p>	
3.	Approval of Agenda	<p>Approval of August meeting agenda</p> <p>(8) August 2023 Rewards & Recognitions Agenda.docx</p>	approve
4.	Approval of Previous Meeting Minutes	<p>Approval of July meeting minutes</p> <p>(7) July 2023 Rewards & RecognitionsMinutes.docx</p>	approve
5.	Guest speakers		

6.	Unfinished Business		
7.	New Business	<ol style="list-style-type: none"> 1. Outstanding Supervisor Award <ol style="list-style-type: none"> a. Call is currently open. b. Finalize catering request (Amie) <ol style="list-style-type: none"> i. Request Amy to submit the order 2. 3rd Quarter PAWS is open 3. Staff Appreciation Week/Events Approach for the 2023 – 2024 Fiscal year <ol style="list-style-type: none"> a. 2023 de-brief review (sc-events-and-funding-request-form SAW2023 DEBRIEF.pdf) b. UNM has ~4500 staff in all locations. Estimate at 1/3 in attendance to any given event. c. Proposed events, instead of a week (SAEvents 2023-2024ProposedEventCost.xlsx): <ol style="list-style-type: none"> i. Summer luncheon ii. Fall happy hour at the University Club (with live music?) iii. Spring breakfast burritos at LaPo 4. Evaluate award cycle and where each award lives 5. Proposed shift of Lunch and Learn's to Staff Success <p><u>Future items through special working sessions</u></p> 6. Award re-structuring: (Award Restructuring Fa2022.docx) <ol style="list-style-type: none"> a. Gerald May (Yadéeh) b. Jim Davis (Yadéeh) 	<ol style="list-style-type: none"> 1. a. Assess if the 400 character limitation is too few. Suggested to have first round scoring be broken up into groups and then top candidates scored by all. <ol style="list-style-type: none"> b. Yadéeh will follow up with Amie to get the catering order submitted. 2. Currently 9 submissions. 3. <ul style="list-style-type: none"> - Potentially have the larger events and scatter some tours or smaller events throughout the rest of the year. - Request the budget for these larger events to see what we are able to do. - Could also scatter the previous week events throughout the year. - Survey staff for what they want to see. Yadéeh will put something together. <ul style="list-style-type: none"> * What would make you feel the most appreciated which Staff Council can provide you – ice cream social, luncheon, breakfast, afternoon/early evening happy hour (appetizers only, alcohol for purchase), unm branded materials, tours, music/bands, discount tickets to isotopes or united, therapy dogs, book/plant swap, staff photo, other <ul style="list-style-type: none"> * events spread out throughout the year or concentrated in a single week * would you attend events on main campus if that was the only location it was held if transportation was provided from south and HSC campuses? 4. Initially OSA was because Reene decided we needed Staff Appreciation related to Supervisors, but could potentially shift to UNM Admin. Would need the conversation on how that would shift. Yadéeh will talk with Amie to see where to take this from here. Funding is from UNM Administration – HR. 5. The SS committee will discuss this further at their September meeting.

8.	Announcements & Check-ins	As time permits.	
9.	Upcoming Events	<p><i>Listed in chronological order:</i></p> <ul style="list-style-type: none"> • 3rd Quarter PAWS (August) • Outstanding Supervisor Award (Call August & September) • Gerald May Award (Call mid-Oct through mid-Nov) • 4th Quarter PAWS (November) • 2024 Staff Appreciation Week planning (start in December) • 1st Quarter PAWS (Feb 2024) • Jim Davis 2024 (Call March) • Staff Appreciation Events (May 2024?) • 2nd Quarter PAWS (May 2024) 	
10.	Adjournment	Next meeting September 13, 2023, 2-3 pm @ Zoom	2:56 pm