



**STAFF
COUNCIL**

Staff Council Standing Committee Minutes

Committee Name: Rewards and Recognition committee.

Meeting Date and Place: April 13, 2023. 2 – 2:50 PM @ via Zoom

Members Present: Grace Faustino, Yadéeh Sawyer, Jennifer Kavka, Candi Romero

Excused Absent:

Ex-Officio: Joe Lane

Members Absent: Courtney Padilla, Gina Marie Sandoval, Jennifer Trujillo, Keith Hitz, Lorena Blanco-Silva, Natalie Brigance, Tom Luna

Guests Present:

Minutes Submitted by: Yadéeh and Grace

	Subject	Item	Notes
1.	Meeting to Order		Called to order at 2:04 pm
2.	Indigenous Peoples' Land and Territory Acknowledgement		Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

3.	Approval of Agenda	Approval of April meeting agenda	approved
4.	Approval of Previous Meeting Minutes	Approval of February meeting minutes ((2) February 2023 Rewards & Recognitions Minutes.docx) . No minutes from March due to lack of quorum.	approved
5	Guest speakers		
6	Unfinished Business (10mins)	<ol style="list-style-type: none"> 1. Updated: Multiplier workshop series (Grace & Jennifer K.) 2. Update: Marketing Strategy (Grace) 3. Update: Thank you for Celeste Cole (Grace/Jennifer T.) <p>To address after Staff Appreciation Week in May</p> <ol style="list-style-type: none"> 4. Award re-structuring: (Award Restructuring Fa2022.docx) <ol style="list-style-type: none"> a. Jim Davis (Yadéeh) b. Gerald May (Yadéeh) c. Outstanding Supervisor (Jennifer K.) 	<ol style="list-style-type: none"> 1. Bonnie Minkus is open to it. Three consecutive sessions. The committee needs to propose a set of dates. Jennifer K will follow up for dates in June after connecting with Sharina and Ski regarding the Environmental Sustainability's committee series. 2. Grace will reach out to the C&M committee to develop a strategy. 3. Delivered and well received.
7	New Business (30mins)	<ol style="list-style-type: none"> 1. De-brief Let's Do Lunch – Wayfinder (Feb 20; Joe) 	<ol style="list-style-type: none"> 1. Only 15 people. The content was shorter (~15 minutes) because those attended already saw it. 2. Basket and certificate are in preparation. Winner was notified.

		<ol style="list-style-type: none"> 2. Update: 1st Quarter PAWS (Grace) 3. 2nd Quarter PAWS (Yadéeh) - call open for May. 4. Update: Jim Davis (Yadéeh) <ol style="list-style-type: none"> a. Join the ceremony! 5. Update: Gerald May (Yadéeh) <ol style="list-style-type: none"> a. Space reserved b. Presenters invited 6. Update: Outstanding Supervisor (Yadéeh) <ol style="list-style-type: none"> a. Space reserved b. Presenters invited 7. Update: Staff Appreciation Week (Yadéeh) <ol style="list-style-type: none"> a. Bi-weekly meeting progress b. 2022 cost was \$20,589.53 c. R&R current budget is \$21,000 for use within R&R through June 2023. This includes upcoming PAWS, Jim Davis (\$610) d. ASAP: Finalize events for SAW and begin working through details and Initiate flyer request with the C&M Committee 	<ol style="list-style-type: none"> 3. Be ready to nominate! 4. Ready to go. <ol style="list-style-type: none"> a. Moving forward, if more than 1 winner is desired, this is a procedural change and needs to be determined beyond just via email. 5. Yadéeh will follow up with Amy about presenters 6. Yadéeh will follow up with Amy about presenters 7. In full swing and almost all details are squared away. <ol style="list-style-type: none"> a. Moving forward, request quotes from the vendors to be in the SharePoint for the committee.
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8	Announcements	As time permits.	Grace called for a co-chair as she is transitioning out.
9	Upcoming Events	<p><i>Listed in chronological order:</i></p> <ul style="list-style-type: none"> • Jim Davis Award Ceremony (April) • 2nd Quarter PAWS (May) • Staff Appreciation Week (May) 	
10	Adjournment	Next meeting May 11, 2023, 2 – 2:50 @ Zoom	Adjourned at 2:56 pm