



# Staff Council Standing Committee Minutes

**Committee Name:** Rewards and Recognition committee.

**Meeting Date and Place:** October 13, 2022, 2 – 2:50 PM @ via Zoom

**Members Present:** Yadéeh Sawyer, Grace Faustino, Jennifer Trujillo, Aaron Rodriguez, Lorena Blanco-Silva, Tom Luna, Gin a Marie Sandoval

**Excused Absent:** Keith Hitz, Jennifer Kavka

**Ex-Officio:**

**Members Absent:**

**Guests Present:**

**Minutes Submitted by:** Yadéeh Sawyer

	Subject	Item	Notes
1.	Meeting to Order		Open at 2:02 pm
2.	Indigenous Peoples' Land and Territory Acknowledgement	Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.	
3.	Approval of Agenda	1. Approval of October meeting agenda	Unanimously approved
4.	Approval of Previous Meeting Minutes	1. Approval of September meeting minutes	Unanimously approved
5	Guest speakers		n/a
6	Unfinished Business		n/a

	(10mins)		
7	<b>New Business</b> (30mins)	<ol style="list-style-type: none"> <li>1. 2022 Outstanding Supervisor Award Update</li> <li>2. Gerald May Award Nomination – Approve and send out</li> <li>3. Working Session to revise Award Criteria and frequency</li> <li>4. Meeting November and December (To meet or not to meet)</li> <li>5. Celeste Cole retirement (gift baskets for PAWS)</li> </ol>	<ol style="list-style-type: none"> <li>1. Join the award ceremony on Monday, October 17 via Zoom at 2 pm.</li> <li>2. Timeline: <ol style="list-style-type: none"> <li>a. Mon Oct 16 - Call for nominations</li> <li>b. Tues Nov 8 at 9 AM - nominations close</li> <li>c. Thurs Nov 10 at 9 AM - score packages sent out</li> <li>d. Mon Nov 28 - scores due at 9 AM (remember, Nov 24 &amp; 25 is Thanksgiving break)</li> <li>e. Tues Nov 29 - AM meeting to review score distribution and select winners. PM winners announced and plaques etc ordered</li> <li>f. Thurs Dec 15 - Award ceremony (via Zoom)</li> </ol> </li> <li>3. Suggestions: <ol style="list-style-type: none"> <li>a. Redact nominee information to assist in neutral reviews.</li> <li>b. Have nomination forms in both English and Spanish.</li> <li>c. How do we reach less computer-based employees?</li> <li>d. Get supervisors and councilor reps to encourage nominations.</li> <li>e. Encourage nominating in all directions, up, lateral, and down.</li> <li>f. Action Item: Aaron to look at the potential addition of a new monetary award for lower grades.</li> <li>g. Action Item: Yadéeh will send out a when2meet to schedule a working session.</li> </ol> </li> </ol>

			<p><i>h. Tangential: Action Item – Grace to move nominations from Opinio into Qualtrics for more flexibility and collaboration.</i></p> <p>4. <i>Action Item: Grace - Shift November meeting to be Nov 28 AM to address Gerald May. Then, resume meetings in January.</i></p> <p>5. <i>Jennifer Trujillo will take over the basket assembly.</i>  <i>a. Action Item: Grace – work with Amy and Carla to determine a “Thank You” for Celest from the council.</i></p>
8	<b>Announcements</b>	As time permits.	1. Let’s Do Lunch will remain within R&R until SS get’s a new chair. Joe Lane will remain the primary lead on this initiative.
9	<b>Upcoming Events</b>	<p><i>Listed in chronological order:</i></p> <ul style="list-style-type: none"> <li>• Outstanding Supervisor Award (10/17)</li> <li>• Call for Gerald May – October 17, 2022</li> </ul>	
10	<b>Adjournment</b>	Next meeting November 28, AM (Time TBD) @ Zoom	Adjourned 2:52 pm