



Staff Council Standing Committee Minutes

Committee Name: Rewards and Recognition Committee

Meeting Date and Place: September 10, 2020 via zoom

Members present: Joe lane, Dave Thomas, Grace, Faustino, Celeste Cole. Mark Reynolds. Excused Keith Hitz, Nate Faust-Shuker,...

	Subject	Notes
1	Approve Agenda	Yes postponed New staff councilor awards
2	Approve Minutes (from August 13, 2020)	Approved.
3	<p>Old Business</p> <p>1.Outstanding Supervisor Awards ceremony and amount for Prizes. Planning Zoom Ceremony... Scoring committee set and a few scores are in.</p> <p>2.Debrief of Mental/Physical health seminars. -joe</p> <p>3.SC DEI Series on Racism/ and implicit Bias for October.</p> <p>4. New Staff Councilor Awards? - Grace---Postpone until next meeting.</p> <p>5.Staff Council Staff Professional Development awards/Grants working with Staff Success committee? Angela provided a Proposal we can discuss -- Grace and Angela</p> <p>6.Tier 1 staff appreciation-Dave</p>	<p>For Nominees something nice something small. Flowers or plant. Obelisk statue. Send statue send early along with plant.</p> <p>Best practices and meet before and after scoring. Refine and have a kickoff meeting. Outreach in the future.</p> <p>Awards are coming up please send constituents.</p> <p>Estimates for plants or flowers and obelisk.</p> <p>Attendance 30, 24, and 26 respectively.</p> <p>What ever the topic and scope it to staff issues. So Faculty... round table discussion. Grace and Lorena DEI committee to get people to moderate.</p> <p>Angela will do guidelines for awardees. Must be job related.</p> <p>Work needs to be involved and how to check on it. Maybe have staff to a 2 minute presentation on what they did at conference or special training.</p> <p>Help staff develop professionally. A way for staff to Develop a skill set.</p> <p>Angela and Student success. Special meeting.</p> <p>Talk to constituents. Retire early if 6 months can be at double to equal Service credit for those 6 months. Dave will work with Nancy.</p>
4	Discuss other ideas?	Propose and electronic scoring sheet. For Gerald May award. For future discussion.

<p>5 New Business</p> <p>1. Gerald W. May Awards that will come up right after Outstanding supervisor awards.</p> <p>2. PAWS winners for August.</p>	<p>Nominations starts September 28th. Grace to check nomination form. About 13,000 + available.</p> <p>Rosemary Melendrez. PAWS award for August 2020. Celeste will gather all winners and get their awards.</p>
<p>6 Next Meeting</p>	<p>Next meeting will be October 8, 2020; 2-3pm</p>

**Rewards and
Recognition Roster**

Name	Email
Dave Thomas (Co-chair)	
Joe Lane (Co-Chair)	
Amy Hawkins (SC administrator)	
Celest Cole	
Della Willis	
Jennifer Kavka	
Keith Hitz	
Lorena Blanco-Silva	
Natalie Brigance (excused)	
Nate Faust-Shucker	
Mark Reynolds	
Grace Faustino	
Ryan Greg	
Armando Bustamante	