



Staff Council Standing Committee Agenda

Committee Name: HSCS Committee (Health Sciences Center Staff Committee)

Meeting Date and Place: 08/06/15 at 11:00 a.m., Domenici West 3110

Members Present: Chris Saxton, Chris Grotbeck, Ignacio Ortiz, Sandra Bauman, David Brockington, Cindy Garcia, Nancy Shane, Elizabeth Nocella, Dina Estrada, Jodi Perry, Megan Speck, Carla Sakiestewa, Stella Ramos

Members Excused: Josh Clifford, Danelle Callan

Members Absent: Ken Schaaf

Guests Present:

| | Subject | Notes | Follow-Up |
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| 1 | Approve Agenda | Approve 08/06/15 Agenda. Called to order at 11:08 | Approved |
| 2 | Approve Minutes | Approve minutes from 07/03/15 meeting. No edits. Approved as distributed. | |
| 3 | Old Business | <p>Does anyone still need N/O drive access?</p> <ul style="list-style-type: none"> Have not received confirmation from HSLIC; check your access, let Jodi know if you do not have it. <p>Report from HSC Wellness Champions- Chris Saxton</p> <ul style="list-style-type: none"> August 26 Music on the plaza; nutritional series underway. There is also a Low-impact exercise boot camp that is scheduling. Weight-loss program trying to get more participation. <p>SAM De-briefs: LOBORrito- Megan Speck</p> <ul style="list-style-type: none"> LOBORitto feedback – went well. # of burritos was just right. Wellness giveaways were a big hit. Did not send out a second newsletter reminder, but maybe promote more extensively next year. Need to decide later. Some staff turned off by recent events that are not exclusive. Ice Cream Social- Jodi Perry, went well. IDs were checked for staff; faculty and students turned away. Staff were satisfied that we were checking IDs. Ice Cream lasted a long time. Allowed others staff to vouch for those that forgot their badges. Seemed ok. Also had similar experience with burritos; people brought badges for staff that could not leave their desk. Need to have a consistent approach. Updates: Fall N. Campus Book Exchange- Carla Sakiestewa – Date set for October 14th, funding request approved by SC Exec Council; PPD will pick-up from locations. Need volunteers to help set up and talk with people. Even 30 minutes would be helpful. When does the drop-off start? 2 weeks prior to event. Will send lots of reminders through our listserv and not rely on SC emails. Should include a reminder in September newsletter. Previous events would give a bookmark or ticket to allow those that donate to enter the book fair 30 minutes earlier than others. Elizabeth will contact Carla with this suggestion. Olo Yogurt Update: Dina Estrada - September 30 is the date. Submitted request; funding was approved but at last year's cost, so a new request was submitted for the additional cost. Volunteers for check IDs. Might be able to hand out 25th anniversary SC pins, if available. Photo update – Should we update to include new members. Only 5 | |

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| | <p>members were in our most recent photo. Suggested taking photo at a standing meeting, where we have the most likelihood of getting the majority of members.</p> <ul style="list-style-type: none"> • Newsletter for August – new look; positive feedback. Sandra will resend request for committee member profile info. There are a few pieces of info that Sandra is waiting for from various groups that will be included next month. Jodi received good feedback. • HSCS CY15 Strategic Plan: Specific section of the SC Strategic Plan that we could focus on as an option: <ul style="list-style-type: none"> Goal 3: Highlight the many UNM Staff and Staff Council contributions to UNM; Objective 2. To promote awareness and acknowledge the many faces and contributions of UNM staff. Any updates for the newsletter, new ideas, and implementation ideas? • SC Resolution Proposal- Nancy Shane <p>Nancy has come up with a draft resolution for the Staff Council to review and approve that will help encourage the employment of people with disabilities. It covers federal guidelines, employment and income statistics for those with disabilities, some internal information related to diversity at UNM, and resolutions for UNM to increase employment of individuals with disabilities. It also encourages individuals with disabilities to self-identify, if they have not. Would be stronger if it was sponsored by a committee instead of by an individual. There is no data availability related to how many UNM employees have disabilities. Could add a resolution that UNM promotes publically how it is meeting or addressing diversity metrics. SC Resolutions – we are trying to do more; it holds more clout and sends a message from SC to administration about what is important to UNM Staff. Jodi volunteered to help, given experience with recent resolutions where SC is getting push-back. Need to be able to sell the idea behind the resolution. Usually, when resolutions are passed, the SC President will send the resolution out to all administrators, regents, etc. Nancy does not feel she is the “salesperson” for this resolution, but the right person could also attend meetings with SC President to help promote message of resolution. Who would like to work with Nancy on this? Make wording stronger; President Frank wants to make UNM a world-class/destination institution; need to emphasize that having a program that supports employees with the disabilities will help promote this message. Resolution should stress that we should not just be meeting the letter of the law, but to go beyond that. Need to find data, benchmark across the state and the nation. Publicize how we are doing, especially if positive. Should we try to get input from HR or EEOC? No, may not be productive. Want to sell the resolution from a positive standpoint. Would need to see more numbers of where we are at. Work committee should be formed and report data and revised resolution.</p> | <p>Jodi to include with reminder that we will take committee photo at September meeting; Ignacio to bring a camera and someone to take our picture to meeting.</p> <p>Chris G and Jodi, Dina, Stella volunteer to help with resolution.</p> <p>Need to make sure data is not already available.</p> |
| <p>4 New Business</p> | <ul style="list-style-type: none"> • HSCS Working Groups Ideas: We want to make sure that everyone who joined the committee is working on something they’re passionate about. Ideas: Events group (Olo Yogurt, All Staff All Stars, & N. Campus Safety Walk), Newsletter group, Wellness group, SAM group (LOBOrrito, book exchange, ice cream social)? | |

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| | | <p>No ideas came forward; Jodi asked if anyone does not feel like they are doing something that they are interested in with this committee to please contact her.</p> <ul style="list-style-type: none"> • Do we have things that we want the SC President to talk to Ava about during her meetings? Talk about All Star Event? Has not happened yet. Most recent resolution was the topic of discussion for their meeting. • North Campus Safety Walk November 10th 7-8pm. Carla will head it up. Any volunteers for co-point of contact? Can discuss at upcoming meeting. Joint Main and HSC campus event. PPD generates work orders. Would be nice to involve everyone, faculty, staff and students. Last year's event was successful. • Start thinking about a new Co-Chair replacing Jodi this fall. Megan can still be co-chair; but needs someone else to help with. If interested, contact Jodi and she can share responsibilities. | |
| 5 | Constituent Comments | Any constituent comments to share? | |
| | Next Meeting | The next meeting will be September 3, 2015 at 11:00am in Domenici West 3110. | Meeting adjourned 12:03pm |

HSC Staff Committee Roster

| Name | Councilor | Extension | Email | Department | MSC |
|-----------------------|-------------------------------------|------------------|----------------------------|---------------------------------|------------|
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