



Staff Council Standing Committee Minutes: Executive

Date and Place: 02/26/20, University Club

Members Present: Rob Burford, Ryan Gregg, Angie Beauchamp, Armando Bustamante, Nancy Shane, Brian Vineyard, Arcie Chapa

Members Excused: Mary Clark, Autumn Collins

Minutes submitted by: Amy Hawkins

1. Agenda Approved with additions: 10:35AM
2. Approve Minutes: 02/12/20 Approved.
3. Administrative Officer's Report
 - a. R&E to come to Exec March 04 Re: SC Vacancies
 - i. Discussion regarding precinct divisions
 - b. SC Budget Scenarios: Current, 3% salary increase with 4% overall cutback, & 4% salary increase with 6% overall cutback
 - i. Mid-year hearing review coming up next week
 - ii. Fringe benefit discussion
 - c. Elections update – asked rules & elections to look into shortening the self-nomination period to allow for more time to update the “find your precinct” feature on SC website.
4. Roundtable
 - a. Brian: Constituent concern: fairness regarding pay equity of new employees vs. someone who has been here many years; and the same title being paid differently across campus.
 - i. Equity Task Force and pending a pay practice study discussion
 - ii. Recognize and empathize with your constituents
5. President's Report
 - a. Parking Committee survey discussion
 - i. 4 possible ways to send out: 1, Amy to include in enews, 2, Ryan to send out in monthly communication, 3, Ryan to send out.
 - ii. Ryan will get input from Committee but the preliminary plan is he will send in his President's message to staff and Amy will follow-up with the survey in enews.
6. President Elect's Report
 - a. Strategic Plan is in moving forward with teams given assignments
 - i. Nancy hoping to have it in place by her first Regent's meeting as SC Pres
 - ii. March business meeting time for >>>
 - iii. April business meeting time for >>>values and goals
 - iv. May to vote on
 - b. Mini Town Halls Discussion
 - i. Attendance?
 - ii. Empower Precinct Reps to hold their own?

- iii. 6 Precincts set up the when and the where and then those Precinct Reps can get together and say what the content will be?
 - iv. Potential opportunity: Ryan to help host after he is no longer president
 - v. How can we best support Nancy and her vision for this project.
- 7. Speaker's Report
- 8. Treasurer's Report
- 9. Adjourn – 12: 20