



Staff Council Standing Committee Minutes: Executive

Date and Place: 5/29/19, University Club

Members Present: Arcie Chapa, Rob Burford, Autumn Collins, Ryan Gregg, Mary Clark, Brian Vineyard, Angie Beauchamp

Members Excused: Armando Bustamonte

Minutes submitted by: Amy Hawkins

1. Agenda Approved: 12: 30 PM
 2. Minutes Approved with correction from 5/17/19
 - a. Location=University club
 3. Administrative Officer's Report
 - a. Constituent Concerns via Councilor Rucker
 - i. ERB
 1. Mary with a response after researching the ERB issue
 - a. Recommendation: take to Legislation: if staff is paying into pension staff should still get service credit
 2. This is a solvency issue
 3. Mary to send response to Councilor Rucker
 - ii. Summer Children's Camps Tuition Remission
 1. STEM, Athletics, Student Affairs, Continuing Ed... summer camps are from all over the place, not one department
 2. Would camps be able to remain solvent with tuition remission
 3. Would a payroll deduction be possible?
 4. Can we share other options with staff such as NM Kids?
 5. HR Policy really doesn't allow dependents; we were not able to brainstorm a viable option for this.
4. President's Report
 - a. New: Exec Goals and Expectations
 - i. Think about what your personal goals are as well as what your goals are for the Executive Committee
 - b. New: Appointment of staff as Student Conduct Hearing Officers
 - i. Several responses were sent to Ryan; 5 need to be selected
 - ii. Would like to have Councilors who are not involved in other things for this
 1. Important considerations: Confidentiality and the right mind set
 2. Rob & Ryan to present names at June meeting
 - c. Information: Other Appointments?
 - i. How do we track appointments?
 - ii. Faculty & Staff Benefits Committee

1. New appointment volunteer: Scott Sanchez for June appointment to replace Brooke Cholka
 - d. New: Mentorship Program
 - i. This needs a home: President-elect and President?
 1. Nancy & Ryan to work on this
 - ii. About 8 pairs made last year
 - e. Update: Meeting with President Stokes (from Friday)
 - i. MOU for CIA program update
 - ii. Paid Parental leave update
 - iii. Resolution #3: recommended working with Dorothy/HR as this would be considered a policy issue
 1. Follow-up with Dorothy to see what HR's response is
 2. Follow-up with new Provost
 - iv. Luncheon follow-up: 43 staff emailed the President for the bingo
5. President Elect's Report
 - a. Who's Who: Nancy will send out
 - i. Regents and committees, members of sub-committees, when they meet, incoming Faculty Senate President: Finney Coleman, VPs and AVPS, Chancellors,
 - ii. Regent's meeting with committee members is on [the website](#)
 - iii. Student Activities listserv is very informational for activities happening on campus
 6. Speaker's Report
 - a. Ethics Committee appointments discussion
 - i. No official chair of committee
 - ii. Discussion: Is there any reason a member of Exec should not be on the Ethics Committee?
 1. Any member can conflict out if there is a personal relationship or perception of a conflict of interest
 - iii. There should be an established process of bringing forward an ethics issue
 - b. Parliamentarian appointment
 - i. June appointment
 7. Treasurer's Report
 - a. What are the expectations of weekly updates?
 - b. Funding Requests alignment
 - c. Help set up goals
 - d. Amy & Angie to meet
 8. Roundtable
 - a. Bystander discussion
 - i. How to empower everyone to act on something that they may see on campus that is unsettling
 1. Rob maybe to write up something, or be a guest speaker on this topic
 2. Remind staff of LoboGaurdian app

- b. Peer-Review Hearing update: potentially modeled after the Student Conduct Hearings. This is an appeal process for things like wrongful termination, time fraud, etc.
- c. Rob - Ethics Task force staff representation – Rob will follow-up
- d. Ryan - A concern from a staff person on North Campus
 - i. Cancer Center staff has been asked to follow UH schedule instead of UNM regarding snow days, etc.
 - ii. Suggestion for Ryan to reach out to Ava Lovell

9. Meeting adjourned: 1:58 PM