



## Staff Council Standing Committee Minutes: Executive

**Date and Place:** 7/10/19, University Club

**Members Present:** Ryan Gregg, Nancy Shane, Rob Burford, Armando Bustamonte, Mary Clark, Angie Beauchamp, Autumn Collins, Arcie Chapa, Brian Vineyard,

**Members Excused:**

**Minutes submitted by:** Amy Hawkins

1. Agenda Approved: 10: 35 AM
2. Minutes from 6/26/19 Approved with changes.
3. Administrative Officer's Report
  - a. Zia Graphics table cloths and wolf squeeze update
    - i. Try to get extras at cost
4. President's Report
  - a. Upcoming meeting with President Stokes - topics?
    - i. What is their vision for contracts for lobbyist
  - b. UNM Art Museum Tour
    - i. Business meeting week for Exec: August
  - c. Meeting with Faculty Staff Benefits Cmte update
    - i. Mark Madellini (staff Co-Chair of Staff and Faculty Benefits Committee) to come to Business meeting to communicate about FSBC
  - d. Meeting with Faculty Senate President
  - e. Meeting with HR VP Dorothy Anderson
    - i. Exit interview results will be shared with us
    - ii. Resolution #3 – Staff with Disabilities discussion
    - iii. Paid Parental Leave update
    - iv. Volunteerism policy is under Policy 300: Paid Leave. Policy was intentionally vague to allow what makes sense for individual departments – Nancy to share this information at next week's meeting.
    - v. Ways to implement potential merit or incentive pay increases for individuals/departments
      1. Ask Staff Councilors to look at the HR page
  - f. Exec Goals – table
  - g. Discussion of process regarding the hiring of the VP of Equity and Inclusion
5. President Elect's Report
  - a. T-shirt idea – Mary & Rob met with Lisa next steps is Lisa to put together a survey for feasibility
  - b. Book club update
  - c. Table quiz during a Business meeting
    - i. For August Nuts & Bolts?
      1. Amy & Nancy to work on this together
      2. How much time do we need for this? Plan for 30 minutes

3. Break up into quiz for one time, then scenarios at a second
6. Speaker's Report
7. Treasurer's Report
8. Roundtable
  - a. Mary – Chief Government Relations Officer
    - i. HSC established their own group; this position will deal with both main and North Campus
  - b. Brian – Resolution #4 Tuition Remission
    - i. Take out Bonnie LR
    - ii. Addressing the inconsistencies of departments for staff to be able to use tuition remission
    - iii. Recommendation: Clarify “3 credit hours” instead of “(1) course” or “one class up to 4 credit hours”
    - iv. Currently policy says “may allow”
    - v. Ryan to take to President Stokes as something we're working on
    - vi. End quotes needed in #14
  - c. Brian – Business meetings: August / January discussion around Councilors having vocalized concerns about not being able to attend meetings during busy times of the year
    - i. People can always excuse themselves
  - d. Brian – Staff as Graduates – Student Success Committee
    - i. Recognition at October
    - ii. Invite Rachel Whitt – UCAM
    - iii. Funding request is in the works
    - iv. Add to early part of meeting
9. Meeting adjourned: 11:54PM