



DEI Meeting Minutes

Friday, October 13, 2023

Via Zoom (<https://unm.zoom.us/j/92810558155>). 1:30 PM – 3 PM.

In attendance: Angie Beauchamp, Yadéeh Sawyer, Mark Fischer, Bryn McCabe-Kelly, Amaris Swann, Serenity Cooper, Michelle Wingo, Sharina Desai, Andrea Quijada, Cynthia Perez-Chavez

Meetings submitted by Yadéeh Sawyer

Meeting called to order at 1:33 PM

Land acknowledgement.

Agenda Approval. Approved.

Minute Approval. September 2023. Approved.

Attendee intros.

Update on Height & Weight resolution

- Meeting between Angie, Grace, UNM Counsel, and Office of Compliance, Ethics, and Equal Opportunity on October 25 to identify any pitfalls and modifications moving forward.

Social Media Campaign

- Mark presented the working draft of the Aims and Concepts of this initiative.
- Will need to increase the SC presence or partner with other UNM social media channels/accounts.
- Need to ensure minimal time commitment with maximum benefit. Roles identified in the document to utilize a platform and individuals who these tasks fit within their existing job duties.
- The SC Social Media only works as well as having somebody run it. The SC C&M doesn't currently appear to have the bandwidth for this.
 - Suggested meeting with the UNM Social Media manager to discuss options.
 - Pose as not a SC effort, but idea. Consider what the reason for this ask is to know if SC needs to have a heavy role or not.
 - Helps with uniformity to the UNM Branding regulations.

Supporting HSC DEI office activities

- <https://hsc.unm.edu/diversity/celebrating/>
- A lot of info coming out of various spaces and events have a faculty and student focus. How to shift to staff, including increased staff participation and relevance to staff roles.
 - Of specific focus in the discuss was within HSC Heritage Months.
- Inclusion is the largest push, helping staff feel like they have a voice.
- Invitation to participate, attend, submit ideas, attend sessions.
 - Amaris (alswann@salud.unm.edu) is the main contact person.
 - To suggest an event: <https://app.smartsheet.com/b/form/841584a967bf434cb07263382892b520>
- Suggested to submit sessions to the SC Admin to share in the SC Newsletter.
- No newsletter currently available. A diversity partners and celebrating diversity listservs exist.
 - Do not need a salud account to access them.
 - Amaris will follow up with how to get on them. There is a link on the website that takes you to them.
- Suggested to have an integrated UNM Outlook Calendar that has events if you "opt in."
Suggested to reach out to IT to establish this.
- Reminded that UNM has an events calendar website to view and submit events.

Member Check-In

- Angie will follow-up with the status of affinity groups.

Meeting adjourned 2:40 PM