

## SC DEI Meeting Minutes

Friday, May 12, 2023

Via Zoom (<https://unm.zoom.us/j/92810558155>) . 1:30 PM – 3 PM.

In attendance: Angie Beauchamp, Yadéeh Sawyer, Sharina Desai, Bryn McCabe-Kelly, Grace Faustino, Carla Sakiestewa, Cynthia Perez-Chavez, Gina Urias-Sandoval

Called to order at 1:39 pm

1. **Call for committee chair.** Angie will stay on if needed, but would like a co-chair or give another person the opportunity to lead the committee.
2. **Committee participation.** Will leave people on the listserv as they want to be informed, regardless of formal committee appointment.
3. **Unfinished initiatives for this next year:**
  - a. Add height and weight to the non-discrimination policy.
  - b. Bryn shared the desire to re-start the DEI book club. Bryn volunteered to help bring this back.
    - i. There is a listserv. Unsure if it's housed within Staff Council or with Armando Bustamante. Reach out to Amy Hawkins to determine which.
  - c. Facilitate heritage and awareness month celebrations/events/activities. Potentially as each have ideas for each month/time frame.
    - i. Goal to educate the community.
      1. What is the best approach to get to this goal, rather than attendance only those who are already supportive and aware.
    - ii. Start planning this summer for the year.
      1. Bryn started a document to help lay out which celebrations are throughout the year: [https://unmm-my.sharepoint.com/:x/g/personal/bmccabe\\_unm\\_edu/EWUZtxfh46ZDtTiNSGI\\_iSMBYI4\\_TclNTy5LZkn0LvW-ZQ?e=wVk9w3](https://unmm-my.sharepoint.com/:x/g/personal/bmccabe_unm_edu/EWUZtxfh46ZDtTiNSGI_iSMBYI4_TclNTy5LZkn0LvW-ZQ?e=wVk9w3)
    - iii. The HSC community has similar events. Potentially collaborate with them.
    - iv. Establish a DEI calendar for the year, as UNM does not have one, but other universities do. Have priority to UNM related events, but also other non-UNM events relevant to the theme.
      1. UNM Event calendar – work with UCAM to create a DEI tag for events.
    - v. Have a “seasonal” space on campus where people can go to help promote awareness of the DEI population.
      1. Potentially in the Zimmerman library. Could ask Joe Lane.
  - d. In next meeting, will address with the new committee on which additional goals the committee can have for the year.

Meeting adjourned 2:45 pm.