

SC DEI Meeting Minutes

Friday, April 14, 2023

Via Zoom (<https://unm.zoom.us/j/92810558155>) . 1:30 PM – 3 PM.

In attendance: Angie Beauchamp, Yadéeh Sawyer, Sharina Desai, Bryn McCabe-Kelly, Hannah Torres, Grace Faustino, Carla Sakiestewa, Cynthia Perez-Chavez, Mark Fischer.

Called to order at 1:32 pm

1. **Update on Black History Month event** – *Sharina Desai*. Guest speaker session went well and the presenter often presents to UNM students, staff, and faculty. SC gave her a larger honorarium than requested and she was humbled. The lack of a PowerPoint deck was refreshing. Good feedback via Zoom chat. Additional resources were shared. Sharina will ask Amy if that was archived so the information can be used moving forward.
 - a. Having a SC DEI library of Lunch-n-learn talks across topics/committees would be great. Angie will follow up.
2. **Criminal conviction form** – *Angie Beauchamp*. There are no questions about criminal backgrounds other than staff chosen to be hired, not in the application process, and can only go back 7 years, as a result of this committee's efforts. Not sure what the next step is. There is a small working group which will move on from there.
 - a. Given this applying to staff only, there is concern about the lack of required background checks for faculty, which put students at risk. But, this could bring up additional concerns related to background checks. Currently only reviewed as applied to the position being hired for. But, it is not clear in policy as to when and who receive background checks. Requesting equal treatment between staff and faculty is something to advocate for. And, could work with the Faculty Senate, Graduate council and undergraduate student government, given they are the most directly impacted population. But, tread lightly.
3. **HSC Climate Survey** – *Carla*. Currently out to address how the students (and all HSC personnel) feel within their positions regarding treatment and inclusion. Put out by Dr. Valorie Leggott.
4. **Menstrual Equity event at HSC.** – *Angie and Mark*. HSC has a recording of it. North campus has hygiene products readily available in a few buildings (first in the library, now into Domenici) to then expand it to HSC and then partnership to campus wide efforts if it goes well. Interested main campus partners could reach out. Mark will reach out for more information. Could also ask Joe to work with the Library DEI committee to connect, too. Women's Resource Center, SHAC, Resource Centers, Residents Halls, etc. <https://hsc.unm.edu/diversity/celebrating/women.html>
 - a. **Partner with Facilities Management or building coordinators and UCAM to provide labeling on the doors for inclusion.** Yadéeh will share the source files and PDF of signage. The level of "permanent" signage needs to be sustainable, both funding and labor. Carla will test the waters from the building coordinators on moving forward with this.
5. **Lorena's departure from UNM.** *Angie*. By the end of the month. There will be a farewell in Robert's Room on April 28th (details TBD, will be sent out by Grace).
6. **Other business.**
 - a. Think about joining Exec.
 - b. Connecting with constituents. How can we encourage councilors to do so?

Meeting adjourned 2:50 pm.