

Staff Council Standing Committee Minutes



Committee Name: Diversity, Equity and Inclusion Committee

Meeting Date and Place: Friday, August 12, 2022@ via Zoom

Members Present: Angela Beauchamp, Jessica Stanton, Armando Bustamante, Bryn McCabe-Kelly, Grace Faustino, Mark Fisher, Winton Wood, Yadeeh Sawyer, Anisha Asundi, Nancy Shane, Mike Snyder, Cynthia, Carla Sakiestewa

Members Excused: Hannah Torres, Mike Snyder, Javier Rios, Amber Trujillo McClure, Lorena Blanco-Silva

Members Absent:

Guests Present:

Minutes submitted by: Jessica Stanton

	Subject	Notes	Follow-Up
	Call to Order		Meeting started at 1:33 pm
1	Approve Agenda	Approved	
2	Approve Minutes	Approved	
	Land Acknowledgement	Read by Yadeeh	
3	Announcements	<ul style="list-style-type: none"> A. Anisha introduction, DEI director for project ECHO & on our committee B. APS update from Bryn: working with APS teacher (teachers just getting back to school, no update yet) 	ACTION ITEMS: A.
4	New Business	<ul style="list-style-type: none"> A. Inclusive Language Project presented by Grace; language in SC bylaws, etc haven't been updated in a while. Looking to remove gendered language, etc, also looking for volunteers to help B. NM Diversity Summit happening at UNM Nov 10 & 11. Can DEI committee vote to sponsor/help the Summit since we are the host. Once we know the theme, we should have a panel or session that focuses on staff C. Accessibility Project Update – no response from Amanda yet. We want to see what is already happening at UNM & not try to invent something new. Some buildings have been “grandfathered” in (aka ignored) with ADA compliance D. Expanding reproductive healthcare access for staff. No response from Stephanie yet when asked if SHAC can be expanded to support staff/faculty. Can also ask Women’s Resource Center, Lobo Care. E. Recent targeting of Muslim community members. How can we help staff who are fearful/concerned? Are they allowed to work from home during times like this, even if that isn’t normally offered? F. UNM is lacking a little/lot in overall policy to keep everyone safe on campus. Homelessness, gun violence, 	<ul style="list-style-type: none"> A. Bryn & Anisha volunteered to help B. Lorena is helping organize the Summit, she should have the info soon C. Restroom in KUNM building has been put into inquiry stage for updates (door is very heavy to open) D. We can ask SHAC (Tiffany Martinez) for a workshop for SC on reproductive health. Women’s center contact is Aine McCarthy. Jessica will check with Dr. Espey about what is available to staff

		stolen property. Parking as a revenue generating entity on campus is a problem	also (cost coverage, etc) E. Bryn reaching out to contacts
5	Next meeting		
6	Adjourn	Next meeting will be 9/9/22 at 1:30 on zoom	