



Committee Name: SC Diversity, Equity, & Inclusion

Meeting Date and Place: June 9, 2021 Virtually via Zoom

Members Present: Grace Faustino, Joseph Lane, Cynthia Perez Chavez, Angela Beauchamp, Armando Bustamante, Lorena Blanco-Silva, Mark Fischer, Lisa Beauchene-Lawson, Yadeeh Sawyer, Julian Baca, Jeannie Baca, Gina Urias-Sandoval, Jennifer Benitez, Bryn McCabe-Kelly

Members Excused: Carla Sakiestewa

Members Absent:

Guests Present:

Minutes submitted by: Armando Bustamante - Chair

	Subject	Notes	Follow-Up
1	Call to Order	Cindy Mason 3:02	
2	Land Acknowledgement	Jeannie Baca	
3	Approve Agenda	Agenda Approved	approved
4	Approve Minutes (05/12/2021)	First Meeting	N/A
5	Old Business	<ul style="list-style-type: none"> Inclusive Book Club Armando Bustamante updated committee on the book club, going strong for nearly a year now. Current book is “Model Minority: Asian Americans Facing Racism” by Rosalind S. Chou; Joe R. Fegin, almost finished with 4th book of the club. The weekly Book club attendees are taking part of the summer off from reading and instead focusing on social justice videos/documentaries, “Coded Bias” being highlighted at meeting. Will reconvene in July to finish book and choose next book to begin in the fall. A suggestion to connect with the HSC Book club was made, which is also reading similar books. The SC DEI Book club focuses on staff membership, while open to all. https://www.pbs.org/independentlens/documentaries/coded-bias/ https://hsc.unm.edu/diversity/resources/book-club.html Affinity Groups 15+ Affinity Groups have been formed. 316 staff members have signed up for a group. AAPI has 6 members as of now and no one has agreed to lead it yet. Angie offered to help, but wasn’t sure that was appropriate. Committee discussed saying that Angie could facilitated the meeting to get it going and hopefully having group members move into a leadership role thereafter. Was noted it was important to identify Angie as a facilitator vs. a leader in the group. 	

		<p>Women in Tech group was recently formed in IT and will be facilitating this group, SC will promote the Women in Tech affinity group through IT vs. forming a second group.</p> <p>HR is adding the Affinity Groups to the new Hire Orientation Packet to promote them.</p> <p>All groups should be having their initial meeting this month to determine their mission statements.</p> <ul style="list-style-type: none"> • Events <ul style="list-style-type: none"> ○ No events to debrief on ○ Upcoming events: Pride, adding we celebrate diversity to the SC email/website ○ Discussion of SC DEI Events Calendar/Timeline (Bryn & Grace) ○ Have Zoom backgrounds for each month ○ Pride Appreciation-in SC emails, with resources on campus available for the community and allies (Note Safe Zone Areas on campus) ○ Gina has put together a “Panel Packet” template for future events ○ Lorena is working on presenting Interpreters at Business meeting ○ Discussion of having Carla Domenici presenting “Bringing Back the Pack”, but still too early and not enough info 	
6	New Business	<ul style="list-style-type: none"> • Limitation of membership email from SC Secretary was discussed • Suggested a letter in response, agreed by committee • Letter to be sent Monday, June 14 	Armando will respond to email
7	Next Meeting	July 14, 2021 at 3:00 – 4:30pm	
8	Adjourn	Meeting was adjourned at 4:30pm	4:00pm