

Staff Council Standing Committee Minutes



Committee Name: Diversity, Equity and Inclusion Committee

Meeting Date and Place: Wednesday, May 13, 2020, 3-4pm, Zoom

Members Present: Angela Beauchamp, Lorena Blanco-Silva, Armando Bustamante, Dada Willis-Gregory, Grace Faustino, Mark Fischer, Sean Fisher, Ryan Gregg, Joe Lane, Texanna Martin, Cindy Mason, Carla Sakiestewa, Jessica Serna, Azura Tallant, Jennie Wong

Members Excused:

Members Absent:

Guests Present:

Minutes submitted by: Angela Beauchamp

	Subject	Notes	Follow-Up
1	Approve Agenda	Approved	3:02pm
2	Approve Minutes (04/08/20)	Approved	
3	Old Business	<p>A. HR Staff Survey – SC President Ryan Gregg provided an update. Results will be shared overall, not with individual comments. In the last meeting with HR VP Dorothy Anderson, she noted that PPE and regulations about returning to work are a common concern for all tiers. Child care is another for Tier 1 employees.</p> <p>B. Discussion of the recommendation for a SC standing Technology Committee.</p>	<p>ACTION ITEMS:</p> <p>A. Azura Tallant and Sean Fisher will write the Technology Committee charge and present at an upcoming SC meeting.</p>
4	New Business	<p>A. Angie Beauchamp presented the need for a SC Spanish Language Resolution and called for volunteers.</p> <p>B. Armando Bustamante and Cindy Mason updated the group on the process for writing and sharing the staff letter of support for Dr. Charles Becknell and Africana Studies, after recent online attacks.</p> <p>C. Discussion with SC President Ryan Gregg concerning an ad hoc SC committee to review and amend bylaws to ensure inclusive language and identify any gaps or barriers to participation.</p>	<p>ACTION ITEMS:</p> <p>A. Angie Beauchamp will follow up with volunteers to work on the Spanish Language resolution.</p> <p>B. Texanna Martin, Grace Faustino, and Mark Fischer will request an ad hoc committee to review bylaws at the next SC meeting.</p> <p>C. Joe Lane will work with the events committee to suggest quarterly workshops of “Let’s Do Lunch” events with speakers at “Anti-Blackness at UNM” event.</p> <p>D. Joe Lane and Armando Bustamante will suggest DEI issues be added into the orientation for new Staff Councilors.</p>

5	Review of Action Items		
6	Next meeting	June 10, 2020, 3 to 4pm	
7	Adjourn		4:16pm