

Staff Council~Diversity, Equity, & Inclusion Committee

Meeting Minutes

November 11, 2020

Present: Grace Faustino, Carla Sakiestewa, Deirdra Markham, Joseph Lane, Cynthia Perez Chavez, Angela Beauchamp, Cindy Mason, Azura Tallant, Chelsey Begay, Armando Bustamante, Kelly Davis, Jennie Wong, Javier Rios, Lorena Blanco-Silva, Texanna Martinez, Mark Fischer, Gabrielle Abouselman, Bryn McCabe-Kelly

Next meeting: 12/8/2020

Call to order (Grace Faustino)

Approval of Agenda and October Minutes (Cindy Mason)

November Minutes recorder (Grace Faustino)

Old Business

- SC members participated (Kudos to Amy Ortiz) CABQ did a great job of coordination and including everyone from all over the country. Discussion was focused on the statues and whether the installation of the statue should continue or not. The final proposal was to not return the Onate statue by to use it as an educational monument in a different place. It was proposed that the La Hornada installation be removed needs to be further discussed. but be used as a representation of the mosaic of new mexico. There also surveys and other inputs gathered before the session. 75% did not want the Onate statue returned.
- Inclusive Book Club- New Book Announcement
 - The date for the last discussion was pushed back a little bit. Next discussion will be next week. Also, thinking about the next book for the inclusive series.
- The agenda was pushed back to this months staff council meeting. What does the committee think of launching and timing? Should the group still be launched on wait til the new year. Cindy was part of a similar group for native staff and students. This group will be meeting this Friday and will be discussing the Affinity Group initiative. A decision needs to made on timing of launch? Other groups are waiting final approval from Staff Council.

New Business

- Next webinar is Monday November 23rd 2020 - on Multiplier Leader: Creating an Inclusive Enviornment. Flyer will be finalized today and will go out through the staff council ENews and the SC-DEI listserv. Staff Council Communication Committee will be approving it soon.

Discussion of recent social media posting

- Still currently being worked on. Committee recommends using the UNM DEI version to keep in alignment with the institutional version. Question by Armando. Do we have to get it re-approved by

Staff Council? Recommended that the current version be amended and sent to staff council for approval to use the UNM version. Lorena shared that the UNM version has been translated into Spanish.

- Create a sign-up list for councilors to read the Land Acknowledgement at the Monthly Staff Council General Meeting. Bryn, Javier and Cindy volunteered to read the Land Acknowledgement at the Business meeting. Bryn will be reading November's Land Acknowledgement.
- Draft Language for the formation of an Adhoc committee to participate in the strategic planning process for the Division of Equity and Inclusion. Also, Ask for membership in reviewing the staff council strategic plan.