

Staff Council Standing Committee Minutes



**Committee Name:** Diversity, Equity and Inclusion Committee

**Meeting Date and Place:** Wednesday, June 10, 2020, 3-4pm, Zoom

**Members Present:** Angela Beauchamp, Lorena Blanco-Silva, Armando Bustamante, Cynthia Perez Chavez, Kelly Davis, Dada Willis-Gregory, Grace Faustino, Mark Fischer, Sean Fisher, Ryan Gregg, Joe Lane, Texanna Martin, Cindy Mason, Carla Sakiestewa, Jessica Serna, Azura Tallant, Jennie Wong

**Members Excused:**

**Members Absent:**

**Guests Present:** Amie Ortiz, Nancy Shane

**Minutes submitted by:** Angela Beauchamp

	Subject	Notes	Follow-Up
1	Approve Agenda	Approved	3:05pm
2	Approve Minutes (05/13/20)	Approved	
3	Announcements	Grace Faustino meets with DEI VP Dr. Zerai monthly.	ACTION ITEMS: Discuss building out the SC DEI Cmte page at our next meeting.
4	Old Business	<p>A. Technology Committee proposal – Azura Tallant and Sean Fisher</p> <p>B. Spanish Language Resolution – Angie Beauchamp</p> <p>C. Review of SC bylaws and elections procedures – Mark Fischer and Texanna Martin</p> <p>D. Quarterly workshops and presentations on topics like implicit bias and anti-racism; new councilor orientation – Joe Lane and Armando Bustamante</p>	<p>A. Sean and Azura will send out the new Technology Committee charge to the group.</p> <p>B. Nancy Shane will present the Spanish Language Resolution to the VP HR in July. We will move to adopt the resolution at the July SC meeting.</p> <p>C. Mark and Texanna will present proposed changes to the group before moving forward with suggestions to Rules &amp; Elections Cmte.</p> <p>D. Let Joe know if you have ideas for workshop topics.</p>
5	New Business	<p>A. Amie Ortiz, Rules and Elections Cmte Chair, presented on the SC election results and outreach efforts.</p> <p>B. Discussion with Ryan Gregg and Nancy Shane about development of a microaggressions training for staff. Lorena Blanco-Silver reported that conversations about this are already in place between DEI and HR, and that the university is considering purchasing a membership to DiversityEdu. Cindy Mason proposed that we organize bite sized sessions on topics related to diversity at each SC meeting.</p>	<p>A. Amie will take back the request for aggregated data on precinct election results and participation rates, and a suggestion to contact candidates during the seven day waiting period, to R&amp;E.</p>

		<p>C. Proposed resolution condemning systemic and institutional racism in higher education, coming from a variety of perspectives, include Black and Native points of view – Armando Bustamante</p> <p>D. Amplifying Diverse Voices project. We encourage participation by everyone. We need to develop a process – Angie Beauchamp</p>	<p>B. Cynthia Perez Chavez will contact EOD about offering trainings.</p> <p>C. Contact Armando if you would like to work on the anti-racism resolution.</p> <p>D. Contact Angie to participate or to take over coordination of the project. We will present at the next SC meeting.</p>
<b>6</b>	Review of Action Items		
<b>7</b>	Next meeting	July 8, 2020, 3 to 4pm	
	Adjourn		4:22pm