



REGULAR BUSINESS MEETING

March 19, 2024

Zoom: <https://unm.zoom.us/j/626223731> Passcode: UNMstaff

Members Present: Alex Bos, Sierra Cushing, Sharina Desai, Grace Faustino, Mark Fischer, Frankie Flores, Rene Forsythe, Marvin Gouch, Angela Marie Graham, Brian Jones, Joseph Lane, Madeline Lionbarger, Lindsey Lopez, Bryn McCabe-Kelly, Michael McNeil, Frankie McQuerry, Bonnie Minkus Holmes, Stephen Murillo, Ivan Olay, Amie Ortiz, Mary Phibbs, Andrea Quijada, Jason Quinn, Natalie Rowe, Carla Sakiestewa, Yadéeh Sawyer, Jessica Serna, Quinton Valencia, Winton Wood, Robinson Worley, Lisa Yuka.

Members Excused: Jess Anderson, Marcus Anderson, Michael Baca, Angela Beauchamp, Jennifer Benitez, Jennifer Chamberlin Payne, Ryan Edington, Jennifer Kavka, Tayli Lam, Joni Roberts, Tony Robinson, Kristina Rucker, John Shaski, Jessica Stanton, Damion Terrell, Sarah Treviso, Amber Trujillo McClure.

Members Absent: Elisa Gallegos, Arielle Slone.

Also Present: PRP, Adam Hathaway; Mike Puelle, Chief Government Relations Officer

- I. **Call to Order:** Speaker Lane called the meeting to order at 1:02 p.m.
- II. **Roll Call:** Immediate Past-President_Ortiz called roll of members and quorum was established.
- III. **Approve Agenda:** With unanimous consent, the agenda was approved.
- IV. **Land Acknowledgement:** The Land Acknowledgement was read by Councilor Lindsey Lopez.
- V. **Approve Minutes:** With unanimous consent, the minutes from 2/20/23 were approved.
- VI. **Reports:**
 - a. **President's Report:** President Faustino welcomed everyone and thanked them for their participation in the Gallup Engagement Survey and that HR and Gallup will be presenting to us and Faculty Senate on April 29, so please hold the date on your calendars, and we will confirm time and space.
 - b. **Executive Committee Report:** Sent via email. In addition, President Elect Olay highlighted: the funding for capital outlay project next steps; guest speaker who talked about possible ways to implement training/certification for neurodivergent and (separately) disabled populations; policies coming up for review for 30-day public comment period; hosting UNM Gallup Branch Staff Council and offering support; approval for PA equipment to help promote and engage SC during events;
 - c. **Committee Reports**
 - i. **Ethics:** Sent via email. Councilor Murillo reported on working through their action plan regarding the survey results they received, and eventually will be working with the Rules and Elections committee.
 - ii. **Rules and Elections:** Councilor Fischer reported on meeting to do the random order of precinct candidates for the election ballot, that the list of ordered statements and candidates were sent out to all candidates and shared some details about the number of self-nominations. Fischer then reminded councilors that 1)if they did not get their nomination in they will still be able to submit a write-in candidate 2)details of when and the how the ballots will be sent out the last week of March 3)reminded candidates that since she is out of office, please let Mark know if they wish to send out a campaign statement this week and he'll get those sent out as Amy's proxy.
 - iii. **Communications & Marketing:** No report.
 - iv. **Diversity, Equity, and Inclusion:** Sent via email. Council Sawyer gave an update on the work towards getting training for disability and neurodiversity.

- v. Environmental Sustainability: Councilor Desai was happy to report on their meeting with representatives from PATS as well as UNM PD and the Center for Pedestrian and Bicycle Safety to discuss how to make campus a more bike friendly campus. Desai shared that PATS shuttles utilized compressed natural gas, which is an eco-friendlier alternative to diesel fuel, they've got five different charging areas for electronic vehicles and all the shuttles and everything that runs through the campus toggle between 6,000 to almost 7,200 riders per day. Desai shared some statistics on bicycle deaths and how general safety, infrastructure, and weather all play a role. They will be posting meetings to their website soon and keep the council updated on the many initiatives they have going.
- vi. Government Relations: Mary Clark reported that they will be working with Exec on the Capital Outlay project, and that they are going to continue training and inviting guest speakers to teach more about the legislative process, and how they decide to fund projects.
- vii. HSCS: Vanessa Roybal reported on working on the upcoming resolution that will be voted on regarding the sick leave policy, and that the committee is brainstorming events and initiatives to bring the community together.
- viii. Technology: Sent via email. In addition, Robinson Worley gave an update on the survey they have been working on regarding remote technologies, the expected timeline of the survey release and closing date, and amount of time it will take to do.
- ix. Rewards and Recognition: Sent via email. In addition, Councilor Sawyer gave an update on wrapping up 1st Quarter PAWS awards, Jim Davis, and finalizing staff appreciation events for the fiscal year with a green chili cheeseburger (with vegetarian options) cookout in Smith Plaza on May 15. Sawyer shared details of the funding and event request including the initiative of making it an interactive event with raffle prizes, facilitating/supporting interactions between staff, parking for 100 staff, etc. Then, on behalf of the committee, Sawyer moved that the funding request be approved. Without objection, the motion was approved.
- x. Staff Success: Sent via email. In addition, Councilor Lionbarger reported on the Staff as Students event planning for April 1, gave some details about the event, and is happy to share flyers or ask answer any questions about the event. Other initiatives include looking at some of the basic needs of UNM staff and maybe investigating additional ways that UNM can help with housing and food insecurity.
- xi. Strategic Planning: Councilor Sakiestewa reported that the committee has not for some time but mentioned the HSC implementations of the Rural Center, the Center for Latino Health, the Native American Advisory Council's main objective of uniting central and north campus.
- xii. UNM Policy Review: Sent via email. In addition, President Elect Olay gave a detailed recap of the policies coming up for review, policies 4000, 4040, 5200, 6110, and some of the biggest distinctions they noticed and commented on.
- xiii. Faculty Staff Benefits Committee: Councilor Fischer reported and gave an update on the committees that they have a seat on: Lobo Health Strategies, VEBA (Voluntary Employee Beneficiary Association), and BLT (Budget Leadership Team). Fischer went into detail about the workings and strategic discussions between these committees and HR and the other committee constituencies; and reiterated that a 3% MSU was approved by Regents, but that health premiums are going up by 16.4% and gave additional details about the tiers, and the updates being made to those tiers.

VII. Guest Speaker: Mike Puelle, UNM Chief Government Relations Officer was introduced by Mary Clark. Puelle presented on what happened at this year's legislative session, how the capital outlay process works, and gave detailed information about the working through of bills and budgets and requests by the legislature. Clark shared contact info for Puelle and invited him back to continue the conversation in the fall.

VIII. New Business:

- a. Resolution: *Addition of Mental and Emotional Wellbeing to Policy 3410 Sick Leave*: On behalf of the Staff Council Health Sciences Center staff committee, Cushing moved that the Staff Council adopt the *Addition of Mental and Emotional Wellbeing to Policy 3410 Sick Leave* resolution that was sent out with the agenda. The council had discussion and debate. It was moved to postpone to the next business meeting. With a majority vote, the motion to postpone was approved.

- IX. 2-Minute Tid Bit, PRP Adam Hathaway:** Hathaway reminds the council that there is no rule to end at 3PM; that the parliamentary training SMART meetings are coming up; and clarified the use of a motion to suspend the Rules:

Appropriate use:

"I move to suspend the rules to allow a non-member to participate in debate."

"I move to suspend the rules to allow making statements during committee reports."

Inappropriate and **never** allowed:

"I move to suspend the rules."

"I move to suspend rule Article 2 section five."

"I move to suspend Robert's Rules."

- X. Adjourn:** Meeting adjourned at 3:07 p.m. [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.