



REGULAR BUSINESS MEETING

July 18, 2023

Zoom

Members Present: Angela Beauchamp, Alex Bos, Jennifer Chamberlin Payne, Sierra Cushing, Sharina Desai, Grace Faustino, Mark Fischer, Elisa Gallegos, Marvin Gouch, Angela Marie Graham, Brian Jones, Jennifer Kavka, Tayli Lam, Joseph Lane, Lindsey Lopez, Frankie McQuerry, Bonnie Minkus Holmes, Stephen Murillo, Amie Ortiz, Andrea Quijada, Natalie Rowe, Kristina Rucker, Jessica Serna, Arielle Slone, Jessica Stanton, Damion Terrell, Leon Vigil, Lisa Yuka, Dwight Zier.

Members Excused: Jess Anderson, Jennifer Benitez, Ryan Edington, Madeline Lionbarger, Ivan Olay, Mary Phibbs, Joni Roberts, Tony Robinson, Yadeeh Sawyer, John Shaski, Amber Trujillo McClure.

Members Absent: Michael Baca, Chloe Caswell, Aminda R. Courtwright, Frankie Flores, Rene Forsythe, Gloria Gonzalez, Victoria Martinez, Michael McNeil, Jason Quinn, Joshua Smith, Ruth Stoddard, Quinton Valencia, Winton Wood, Robinson Worley.

Also Present: SC Government Relations Chair, Mary Clark

- I. **Call to Order:** Speaker Lane called the meeting to order at approximately 1:02 p.m.
- II. **Roll Call:** Councilor Ortiz called roll of members and quorum was established.
- III. **Approve Agenda:** With unanimous consent, the agenda was approved.
- IV. **Land Acknowledgement:** The Land Acknowledgement was read by Councilor Courtwright.
- V. **Approve Minutes:** With unanimous consent, the minutes from 6/20/23 were approved.
- VI. **Reports:**
 - a. **President's Report:** President Faustino highlighted the announcement of our new VP and Chief HR Officer, Kevin Stevenson; thanked the two attendees of listening sessions for the VP of ISS and encouraged councilors to attend and participate in executive search listening sessions; spoke briefly about the encouraging response of UNM's leadership regarding the Supreme Court decision on race based admissions and its implications; gave an update on the ongoing one-on-one meetings with councilors and thanked councilors for their openness; gave an update meetings with UNM leadership including HR and the results of the UNM staff engagement survey, the VP of Finance & Administration and policy 3300, policy 1130, and expanding staff benefits to include Pope Joy subscription as a payroll deduction option, Provost Holloway and concerns staff had brought forward regarding the SPET tool not capturing teaching appointment experience;

Faustino then spoke about the opportunities to serve on University Wide committees and moved to appoint Jennifer Kavka, Mark Fischer, and Amber Trujillo McClure to the Faculty Staff Benefits Committee; Angela Beauchamp to the VEBA Advisory Board; and Jessica Serna to the Global Health Strategy Committee. With unanimous consent, the motion was approved.

Faustino concluded the report with an overview of the SC Executive Committee half-day retreat held on July 14, and conducted a quick survey of the willingness of councilors to attend an in-person business meeting. The survey revealed that the majority of respondents are willing to attend quarterly in-person business meetings.

- b. President Elect's Report: Faustino on behalf of Olay: Exec committee met on two occasions June 30th and July 9th and discussed:
- Exec meetings have migrated to Teams
 - Logistics details were discussed for the exec committee retreat
 - Discussed Staff as students and being more efficient in supporting staff better when they have inquiries
 - Happy Tails events were discussed with the previous councilor who led it. The format and logistics to host the event have been provided. Is anyone on the council interested in leading this? Ivan can meet to pass on the documents.
 - Discussed the interest in looking at Community engagement policy to define better what the Staff council can or can't do to engage outside organizations to offer volunteer activities. The reason for this is to have a clear path on how these opportunities are well coordinated and no liabilities are overlooked.
 - Finances are being wrapped for SC and will discuss at this meeting.
 - July Meeting agenda was approved
 - The SC website was discussed to possibly update
- c. Speakers Report: With unanimous consent, Speaker Lane appointed:
1. Bryn McCabe Kelly as Precinct 12 representative
 2. Marcus Anderson as Grades 5-7 representative
 3. Vanessa Royal as HSCSC Committee Chair
 4. Mark Fischer to the Ethics Committee
 5. Angela Graham to the Staff Council Diversity Equity and Inclusion Committee
 6. Ryan Edgington and Alison Kionka to the Staff Council Environmental Sustainability Committee
- Lane then reminded the committee chairs of their meeting today and requested agenda items.
- d. Treasurer's Report: Treasurer Lam shared screen of the four SC indices and a brief end of fiscal year summary.
- e. Committee Reports
- i. Ethics: Murillo reported that the full committee has not been able to meet yet; the chair selection will be first on the agenda.
 - ii. Rules and Elections: Fischer reported that there are new members and referenced the upcoming motion in New Business.
 - iii. Communications & Marketing: Jones reported that the full committee has not been able to meet yet.
 - iv. Diversity, Equity, and Inclusion: Submitted via email; In addition, Beauchamp reported on ways to increase participation in all committees and a resolution about adding height and weight to UNM's non-discrimination policy.
 - v. Environmental Sustainability: Desai reported on work with EOD for a waste and recycling training on Learning Central which will focus on waste streams, recycling, and biohazards; that the committee needs a new co-chair; discussions of the importance of reducing and minimizing our footprint; and how to effect policies to incentivize reduce and reuse practices at an institutional level.
 - vi. Government Relations: No report.
 - vii. HSCS: No report.
 - viii. Technology: Councilor Terrell reported the continued work on post-pandemic survey.
 - ix. Rewards and Recognition: Ortiz gave an update on their work to increase the quality of nominations; gave a brief update on the Outstanding Supervisor Awards and shared the Project / Event & Funding Request Form and answered questions. With no objections, council approved the request.
 - x. Staff Success: No report.
 - xi. Strategic Planning: On behalf of Chair Sakiestewa, Lane reported that there will be a survey sent out soon and to please contact Sakiestewa if interested in the committee.
 - xii. UNM Policy Review: No report.

VII. New Business:

- a. Election Code Amendment: Article 2, Section 4, C, 2.; Councilor Fischer shared screen and provided reference points and history for why the change in the election code is needed. Fischer then moved on behalf of the Rules and Elections Committee, to strike the sentence “The executive committee and new councilors shall be asked to rise.” from the Staff Council Election Code, article 2, section 4-C. The motion passes with unanimous consent.

- VIII. **Councilor Comments:** President Faustino thanked the council for participating in a chat exercise regarding an in-person meeting and added that the August meeting will be held in person. Councilor Stanton remarked that she will not be able to make any in-person meetings, anymore and asked if there will be a streaming option.
- IX. **Councilor Introductions:** Speaker Lane introduced himself.
- X. **Adjourn:** Meeting adjourned at approximately 2:40 p.m. [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.