



REGULAR BUSINESS MEETING

February 21, 2023

Zoom

Members Present: Angela Beauchamp, Chelsey Begay, Lorena Blanco-Silva, Alex Bos, Sierra Cushing, Sharina Desai, Grace Faustino, Mark Fischer, Rene Forsythe, Gilbert Gallegos, Marvin Gouch, Gene Henley, Brian Jones, Jennifer Kavka, Joseph Lane, Madeline Lionbarger, Lindsey Lopez, Tom Luna, Frankie McQuerry, Stephen Murillo, Ivan Olay, Amie Ortiz, Mary Phibbs, Javier Rios, Tony Robinson, Kristina Rucker, Carla Sakiestewa, Yadéeh Sawyer, Jessica Serna, Arielle Slone, Josh Smith, Jessica Stanton, Ruth Stoddard, Damien Terrell, Prince Thomas, Jennifer Trujillo, Amber Trujillo McClure, Gina Urias-Sandoval

Members Excused: Jennifer Benitez, Christina Heinemeyer, Brynn McCabe-Kelly, Rudy Montoya, Joni Roberts, John Shaski, Winton Wood

Members Absent: Felicia Chavez, Frankie Flores, Gina Marie Sandoval, Hannah Torres, Dwight Zier

- I. **Call to Order:** Speaker Lane called the meeting to order at 1:02 p.m.
- II. **Roll Call:** Hawkins called roll of members and quorum was established.
- III. **Approve Agenda:** With unanimous consent, the agenda was approved as amended.
- IV. **Land Acknowledgement:** The Land Acknowledgement was read by Councilor Robinson.
- V. **Approve Minutes:** With unanimous consent, the minutes from 1/17/23 were approved as amended.
- VI. **Guest Speakers:** *Duane Arruti, IT Chief Information Officer; TJ Martinez, IT Customer Service Director; Al Vottero, IT Customer Service Manager: Life Cycle of the UNM IT Ticket.* Arruti introduced their team and what they will be presenting on; Vottero shared a presentation of the IT ticket lifecycle; shared ivottero@unm.edu as an email to reach out to if you are experiencing an IT issue that feels like it's gotten out of control. The team answered several questions and concluded with a request for coming back with a presentation on MYIT.
- VII. **Reports:**
 - a. **President's Report:** President Ortiz reported on the potential discontinuing of the vaccine requirement for UNM, Ortiz then spoke about UNM Day at the Roundhouse and the resolution coming up re: the legislative priorities, the forecast of the budgets, that compensation may not be as large as we had hoped, and that we are expecting health premiums to increase this year. Ortiz then informed the council that a staff survey tool for staff satisfaction is coming out soon. Ortiz concluded with fielding questions.
 - b. **President Elect's Report:** President Elect Faustino reported on the resolutions coming up and that the recommendation of Exec the is to consider; Faustino then promoted the UNM Basic Needs Survey food and encouraged councilors to take the survey and share with constituents.
 - c. **Speakers Report:** Speaker Lane appointed Ryan Logan to the IT committee; and Dina Duran to Staff Success with unanimous consent. Then Speaker Lane discussed the use of unanimous consent and ensured everyone that it is okay to object, and when that happens the council votes.
 - d. **Treasurer's Report:** Treasurer Sakiestewa shared screen with the February report, gave an update of the awards indices, and then went into more detail with the Staff Appreciation index, what has encumbered with funding requests, and the projected amount for Staff Appreciation Week. Sakiestewa then answered questions.
 - e. **Committee Reports**
 - i. **Ethics:** Councilor Stanton reported that they did not have a formal meeting last month.

- ii. Rules and Elections: Submitted via email. In addition, Councilor Fischer shared screen with the 2023-2025 SC Grade Election distribution, described the reasoning behind grouping G5-G7, G8-G9, G16-G19, and explained the 15% deviation and how all as proposed fall within the required deviation. Then, on behalf of the committee, Fischer moved to approve the 2023 Staff Council Grade Election Distribution as presented. The motion was approved with unanimous consent.
- iii. Communications & Marketing: Councilors Jones reported that they did not meet this month.
- iv. Diversity, Equity, and Inclusion: Submitted via email. In addition, Councilor Beauchamp reported on working on Black History month, the resolution coming up re: academic freedom; then Councilor Desai shared the information about our closing talk for Black History month with Tonya Covington.
- v. Environmental Sustainability: Submitted via email. In addition, Councilor Desai reported on their recent Lunch & Learn and how the series is moving forward with very positive feedback and connections to others. Desai then asked for input on contacts for branch campuses and how they get their food; and concluded with the working idea on reinvigorating the medicinal planters outside of the PIT.
- vi. Government Relations: Submitted via email. In addition, Councilor Phibbs reported on their very successful postcard campaign; the resolution supporting the legislative priorities and gave a shout out to Councilor Cushing for writing the draft; and solicited input from the council on what they would like to hear or see from the committee. They will be presenting the capitol outlay process next month!
- vii. HSCS: No report.
- viii. IT Committee: Submitted via email. In addition, Councilor Terrell reported on the surveys regarding remote work and pandemic, and they would like to send a new survey about how remote work is going and what technology may help with remote or hybrid environments; new tech for spam that HSC and Main campus are looking at adopting; provisioning VM; and the MYUNM staff page and IT upcoming presentation.
- ix. Rewards and Recognition: Submitted via email. In addition, Councilor Sawyer reminded everyone about the Jim Davis award, encouraged councilors to make submissions and to help score; they are planning the Staff Appreciation Week; and then solicited participation in the planning of Staff Appreciation Week.
- x. Staff Success: Submitted via email. In addition, Councilor Lionbarger reported on the new meeting time; and that Staff as Students is coming up on April 3 and encouraged anyone who is at a department that would like to table or share information at the event, contact Madeline.
- xi. Strategic Planning: President Elect Faustino reported on their new meeting time.
- xii. UNM Policy Review: President Elect Faustino updated the council on the current policies out for review.

VIII. Councilor Comments: Councilor Trujillo shared the Rewards & Recognition Committees initiative to collect donations for retiree Celeste Cole in thanks for her past contributions to the SC PAWS award baskets. Councilor Blanco-Silva reminded councilors to take the UNM Basic Needs Survey.

IX. New Business

- a. Resolution in support of Defending Academic Freedom: Councilor Beauchamp moved that Staff Council pass Staff Council Resolution: Academic Freedom. The motion was seconded, and discussion and debate were held. It was then moved and seconded that the motion be postponed until next month (to give councilors more time to learn enough about the issues). With unanimous consent, the motion was approved. The motion “that Staff Council pass Staff Council Resolution: Academic Freedom” will be the first order of Unfinished Business at next month’s meeting.
- b. Resolution in support of Senate Bill 317: President Ortiz moved that the Council adopt Staff Council Resolution: Resolution to Reduce or Eliminate Cost Sharing for Behavioral Health Services. The motion was seconded, discussion and debate were held, and a roll call vote was requested. With a majority vote, the motion was approved. Results of the vote are as follows:

Beauchamp	yes	Jones	yes	Sakiestewa	yes
Begay	yes	Lane	abstained	Sawyer	yes
Blanco-Silva	yes	Lionbarger	yes	Serna	yes
Bos	yes	Luna	yes	Slone	yes
Cushing	yes	McQuerry	yes	Stanton	yes
Desai	yes	Murillo	no	Stoddard	yes
Faustino	yes	Olay	yes	Terrell	yes
Fischer	yes	Ortiz	yes	Trujillo	yes
Forsythe	yes	Phibbs	yes	Trujillo McClure	yes
Gouch	yes	Rios	yes		
Henley	yes	Robinson	yes		

- c. Resolution in support of UNM’s Legislative Priorities: On behalf of the Government Relations Committee, Councilor Phibbs moved that the Council approve the Staff Council Resolution: Legislative Priorities. Debate and discussion were held. With unanimous consent, the motion was approved.

X. Councilor Introductions: Ruth Stoddard introduced themselves.

XI. Adjourn: Meeting adjourned at 3:00 p.m. [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.