



University of New Mexico
STAFF COUNCIL MEETING
November 21, 2017
SUB, Lobo A&B

Members Present: Jeff Barkley, Bradford Beck, Rob Burford, Armando Bustamante, Danelle Callan, Andrew Castellano, Brooke Cholka, Mary Clark, Autumn Collins, Colleen Cox, Andrea Crawford, Jessica Esquibel, Lorena Giese, Cynthia Gonzales, Ryan Gregg, Erica Grong, Christine Heinemeyer, CJ King, Joseph Lane, Lauren Lewis, Annette Mares-Duran, Raymond Mitchell, David Pallozzi, Lori Peterkin, Mark Reynolds, Nancy Shane, Brian Vineyard, Tracy Wenzl, Cameron Goble

Members Excused: Lukas Cash, Marjorie Crow, Cindy Garcia, Melissa Meier, Rosemary Melendrez, Patrick Newman, Jodi Perry, Joni Roberts, Kristina Rucker, Carla Sakiestewa, Jessica Serna, Gina Urias-Sandoval, Lisa Walden, Daniel Weems

Members Absent: Azar Gwen, Laura Hawkey, Hannah McGrew, Mike Mulcahy, Kevin Werling, Tish Young

Parliamentarian: Adam Hathaway, Professional Registered Parliamentarian, absent

Call to Order: at 1:05 p.m. by Speaker Mary Clark

Agenda: approved

Minutes of October 17, 2017 approved

Constituent Comments

None.

Guest Speakers

1. Crystal Davis: Overview of UNM Presidential Search Committee
 - a. Year long process with feedback from University groups including SC feedback provided by Danelle & campus wide questions
 - b. Committee reviewed posting: Isaacson, Miller = hiring agency
 - c. Committee reviewed candidates & temporarily postponed the search over the summer to be continued in the fall
 - d. Committee was polled for candidates
 - e. 3 days of airport interviews

Overview was followed by questions and discussion

2. Lauren Lewis: Overview of Employee Health Promotion (EHP) Staff Benefits Wellness activity (stretching!)

Ten Minute Tidbit with Adam Hathaway, PRP:

None.

President's Report, President Danelle Callan

President Callan provided handout: 1) UNM Policy Office call for comments on 11 policy revision drafts and requested that everybody look at the policies for revision and be a part of this process by providing comments and feedback; in particular, Policy 3215: Performance Improvement and Discipline. There was discussion and comments by: Ray Mitchel, Gr13 rep; Rob

Burford, President Elect; Mary Clark, Speaker. President Callan provided handout 2) Policy 3235: Staff Recognition Programs and discussed showing appreciation for staff. President Callan provided handout 3): Feedback on Comments from Post-it-Notes activity from previous business meeting, most of which were comments about Luncheon and LoboBurrito. Comments from Brooke Cholka re: review of what is helpful for Councilors i.e. new councilor orientation, email updates, communication; what makes councilors feel more engaged; mentoring program for new councilors.

President Callan also provided a BLT update regarding cutbacks, President Abdallah's reengineering, and positions that the University has lost and not replaced: 94 staff. President Callan provided an HR update to include discussion about Catastrophic Leave, follow-up with why staff have left; and the UNM Jobs website.

Executive Committee Report, President Elect Rob Burford

President Elect Rob Burford gave the Council an update on Executive meetings to include:

- Staff Vacancies
- GWM Awards
- Town Hall Responses
- Research Expo/Shared Knowledge Conference
- Happy Tails Event: 14 Collection sites
- Campus Safety Updates
- Sexual Assault Taskforce Update
- Staff as Students Success
- HSC Safety Week

President Elect Burford also gave an update on Provosts report and the Sarah Bell Brown Awards.

Speaker's Report, Speaker Mary Clark

Speaker Mary Clark suggested an "Awards and Recognition" template for departments and also provided information/update on the upcoming Legislative sessions. Speaker Clark then nominated Tracy Wenzl to Precinct 4, none apposed; Speaker Clark nominated Cameron Goble to Grade 13, none apposed.

Treasurer's Report, Treasurer Carla Sakiestewa

Treasurer Sakiestewa, although absent, sent a handout: Staff Council Funding Accounts FY18; October month end – 11/21/17.

New Business

Move to Amend Constitution: Nancy Shane for Rules and Elections. None apposed. Amendment passed.

Committee Reports

Joe Lane for R&R committee: Call for Gerald May Volunteers

Councilor Comments

Joe Lane for events committee: Let's do lunch: Dec. 1st

Jessica Esquibel P2: Tax Bill for Tuition Remission

Rob Burford: Health Check reminder; Auto thefts; parking security

General discussion ensued re: SAS suggestions; Communication network for Grade and Precinct reps; & President Callan requested feedback about how Exec communicates with Council.

Meeting adjourned at 2:51 p.m.

Minutes submitted by Amy Hawkins, Administrative Officer of the Staff Council.