

University of New Mexico
STAFF COUNCIL MEETING
October 21, 2014
Hodgin Hall, Bobo Room

Members Present: Joaquin Baca, Amanda Bassett, Gloria Carol, Pam Castaldi, Mary Clark, Josh Clifford, Marjorie Crow, Crystal Davis, Renee Delgado-Riley, Tyson Eakman, Dina Estrada, Danielle Gilliam, Lisa Gilmore, Gene Henley, Jarrett Hines-Kay, Joanne Kuestner, Joseph Lane, Marie McGhee, Kathy McKinstry, Michele Navarrette, Patricia O'Connor, Stella Ramos, Mark Reynolds, Ann Rickard, Joni Roberts, Carla Sakiestewa, LaNika Stanton, Jennifer Trujillo and Daniel Weems.

Members Excused: Marcos Abeyta, TC Chavez, Janisha Garcia, Sarah Kieltyka, Ana Parra Lombard, Cindy Mason, Melissa Pacheco-Armijo, Jodi Perry, Elmo Riggs, Deanna Sanchez-Mulcahy, Gina Urias-Sandoval, Lisa Walden, Chelsea Beth Walker and Tish Young.

Members Absent: Brad Beck, Danelle Callan, Chris Gallegos, Mike Gatchell, Christopher Gutierrez, Amber Lucero, Shawn McGee, James Patton and Daisy Rosero.

Parliamentarian: Adam Hathaway, Professional Registered Parliamentarian, excused.

Call to Order: at 1:08 p.m. by Speaker, Mary Clark.

Approve Agenda: approved with changes.

Approve Minutes from 9/16/14: approved.

Constituent Comments

No comments.

President's Report, President Renee Delgado-Riley

President Delgado-Riley thanked the Homecoming Ad Hoc Committee, Chaired by Lisa Walden, for an overwhelmingly successful event.

The UNM Budget Leadership Team (BLT) will begin meeting this week to discuss the FY16 budget. UNM is anticipating a flat budget.

President Delgado-Riley continues to work on establishing UNM branch campus liaisons. Some branch campuses are currently coordinating Staff Appreciation Month events.

The Strategic Planning Focus Groups are going very well.

President Delgado-Riley led a discussion among the Councilors and asked two questions: What does it mean to be a good leader? What does it mean to be a good Staff Council leader?

President Delgado-Riley recommended the following appointments to university-wide committees: Mary Clark to the CommUNITY Council, Jarrett Hines-Kay to the KUNM Radio Board and Gene Henley to the VEBA Advisory Board. All three appointments were approved by the Council.

Guest Speakers

JoEllen Ransom and Josh Pando from the Office of Ombuds/Dispute Resolution spoke about the services available to staff.

Executive Committee Report, Speaker Mary Clark for President Elect Jarrett Hines-Kay

President Elect Hines-Kay stated that the idea of 360 degree performance evaluations have been repeatedly mentioned in the Focus Groups and said that the Executive Committee has been discussing this issue.

President Delgado-Riley continues to work on establishing a Supervisor's Award, a Community Engagement Policy and a Foundation Account specifically for staff scholarships.

The Staff Council received 55 nominations for the 2014 Gerald W. May Outstanding Staff Award.

President Hines-Kay referred the Councilors to the draft UNM Guiding Principles document (attached) and asked for feedback by 10/24/14.

The Executive Committee is in the process of establishing new reporting requirements for Staff Council Committees.

Speaker's Report, Speaker Mary Clark

Speaker Clark recommended that Charlotte Jaramillo be appointed to fill the vacant G8 seat on the Council. This was approved by the Council. Speaker Clark recommended that Candyce Torres be appointed to fill the vacant G10 seat on the Council. This was approved by the Council.

The Staff Leadership Series, facilitated by Speaker Clark, is temporarily on hiatus until further notice.

Speaker Clark proposed changing the Staff Council meeting time from 1-3 p.m. to 12:30 – 2:30 p.m. and asked for Councilors feedback. It was suggested that a Doodle poll be conducted to query the Councilors.

Treasurer's Report, Speaker Mary Clark on behalf of Treasurer Cindy Mason

Speaker Clark presented the Staff Council Funding Request Form (attached) and asked for Councilor feedback.

New Business

No new business.

Committee Reports

Events, Mark Reynolds – Frankie Flores and Mark Reynolds were elected Co-Chairs of the Committee. The Committee's first task will be to establish procedures for events.

Faculty Staff Benefits, Hans Barsun – A UNM Task Force has been established to review all UNM Health plans. The Committee continues to discuss paternity leave for staff, wellness programs and the Dependent Education program.

HSCS, Amanda Bassett – The Committee continues to recruit for the vacant P21, P25 and P27 seats. The Committee is working with the Staff Council Events Committee to include more north campus events.

Councilor Comments

Pam Castaldi requested clarification from President Hines-Kay about the new reporting requirements for Staff Council Committees and stated that this may be incorporated into the Staff Council website redesign.

Meeting adjourned at 2:21 p.m.

Minutes submitted by Kathy Meadows, Administrative Officer, Staff Council Office.

Staff Council meeting minutes can be accessed by going to <http://staffcouncil.unm.edu>.