**University of New Mexico**

**STAFF COUNCIL MEETING**

**April 19, 2011**

**SUB Santa Ana A & B**

**Members Present:** Elisha Allen, Romeo Alonzo, Marsha Baumeister, Carol Bernhard, Bob Christner, Mary Clark, Maria Daw, Renee Delgado, Theresa Everling, Annabeth Fieck, Mike Gatchell, Richard Goshorn, Carolyn Hartley, Penny Hogan, Mary Jacintha, George Kelbley, Sterling (Merle) Kennedy, Lisa Kiscaden, Etta Linton, Ana Parra Lombard, Karen Mann, Andra McClung, Suzanne McConaghy, Linda McCormick, Shannon McCoy-Hayes, Kathy McKinstry, Greg Molecke, Shelley Rael, Joni Roberts, Tom Rolland, Fred Rose, Inigo San Gil, Jackie Schaefer, Tracy Wenzl and James Wernicke.

**Members Excused:** Natalie Bruner, Nissane Capps, Amie Ortiz and Ginger Roark.

**Members Absent:** Elsie Baldwin, James Gale, Kim Halpern, Joyce Krantman, Juan Larranaga, Janet Luarkie, Lisa McHale, Jonathan Price, Rebecca Rendon De Gonzales, Debbie Ruiz, Carl Willcox and Roberta Zozaya.

**Parliamentarian:** Adam Hathaway.

**Call to Order:** at 1:00 p.m. by Speaker, Linda McCormick. Quorum was not established.

**Constituent Comments:** UNM Student, Lauren Salvato, spoke about a new student initiative, Take Back the Tap.

**Executive Committee Report, President-Elect Mary Clark:** Clark presented Barbara Gabaldon with a Staff Hero Award.

Quorum was established.

**Amended Agenda was approved.**

**Minutes of March 15, 2011, approved.**

**President’s Report, President Merle Kennedy:** On 3/21/11, Kennedy attended the Executive Cabinet meeting and the Cost Containment Committee Task Force meeting. On 3/22/11, Kennedy met with new Student Regent, Jake Wellman. On 3/28/11, Kennedy attended the BOR Budget Summit. On 3/30/11, Kennedy attended the Cost Containment Task Force meeting. On 3/31/11, Kennedy spoke at the Cesar Chavez celebration. On 4/5/11, Kennedy attended the Cost Containment Task Force meeting. On 4/7/11, Kennedy met with President Schmidly then met with Regent Chalmers to talk about the ERB swap. On 4/8/11, Kennedy, President-Elect Clark and Councilor Goshorn met with Regent Fortner, Regent Hosmer and Regent Wellman to talk about the ERB swap. On 4/11/11, Kennedy attended the BOR F&F Committee meeting. On 4/12/11, Kennedy attended the BOR meeting and reported that the Regents approved a tuition increase of 5.5%. Kennedy met with Executive Vice President, Harris and Associate Vice President, Cullen to talk about possible ways to offset the hardship to staff that the 1.75% increase in employee contributions will have. The University’s budget will be approved on 4/29/11.

**Speaker’s Report, Speaker Linda McCormick:** McCormick asked for approval to seat Mark Reynolds in vacant Precinct 15 Seat. The Council approved the appointment. McCormick presented Certificates of Appreciation to outgoing Grade Councilors.

**Special Orders, Karen Mann:** Mann moved the adoption of a report on the results of the 2011 Grade Elections. The motion was adopted. Mann moved the adoption of an Amendment to revise the Staff Council Election Code. The motion was amended by Councilor McConaghy and Councilor Allen. After amendments were approved, the motion was adopted.

Kennedy moved the adoption of an Amendment to revise the Staff Council Election Code. The motion was adopted.

**Guest Speaker:** Dawn Lafleur, Employee Retirement Manger for Human Resources Benefits Department, spoke about Retiree Services at UNM.

**Councilor Comments:** Clark recognized Councilor Romeo Alonzo as a 2011 Louie Award recipient.

Councilor Wernicke announced that the UNM Math and Science Learning Center and the Yale Parking Structure were selected by the Association of General Contractors as the best buildings for 2011 in the over 10 million dollar category and the College of Education was selected in the over 5 million dollar category.

Councilor Allen commented about the upcoming changes to the Health Insurance plans.

**New Business:** On behalf of the Government Relations Committee, Councilor Christner moved the adoption of 2011 SC Resolution #4 – ERB Swap Expiration. The Resolution was adopted.

On behalf of the Compensation Committee, Councilor McConaghy moved the adoption of 2011 SC Resolution #3 – Health Insurance Contributions. The Resolution was amended by Councilor McConaghy. The amendment was approved. The motion, as amended, was not adopted.

**Guest Speaker (continued):** Mark Saavedra, Director of the Government and Community Relations Office, spoke about revenue projections for upcoming years.

**New Business (continued):** On behalf of the Compensation Committee, Councilor Molecke moved the adoption of 2011 SC Resolution #2 – Swap Pay for Time. Kennedy moved the Resolution be referred to the Compensation Committee. The motion to refer to Committee was adopted.

Councilor Fieck nominated Suzanne McConaghy as a candidate for Precinct At-Large on the Executive Committee.

**Committee Reports:**

Faculty Staff Benefits, Carol Bernhard: The Committee is reviewing changes to make the committee equally representative of faculty and staff. The Committee is also reviewing Life Insurance and Long Term Care Insurance for retirees. The topic of adding a new salary contribution tier to health insurance will be addressed in the fall.

IT Cabinet, Bob Christner: No report.

KUNM Radio Board, Mary Jacintha: Jacintha discussed the actions of the Board during the 2010/11, including the election of new Board members in March, 2011.

**Motion to adjourn, adopted at 3:04 pm**.

Minutes submitted by Kathy Meadows

The meeting, in its entirety, can be viewed by going to <http://staffcouncil.unm.edu>.