**University of New Mexico**



**STAFF COUNCIL MEETING**

**October 19, 2010**

**SUB Lobo A & B**

**Members Present:** Elisha Allen, Romeo Alonzo, Marsha Baumeister, Nissane Capps, Bob Christner, Mary Clark, Renee Delgado, Theresa Eveling, James Gale, Peggy Hogan, George Kelbley, Sterling Kennedy, Lisa Kiscaden, Juan Larrañaga, Etta Linton, Karen Mann, Suzanne McConaghy, Linda McCormick, Shannon McCoy-Hayes, Kathy McKinstry, Greg Molecke, Shelley Rael, Joni Roberts, Fred Rose, Debbie Ruiz and James Wernicke.

**Members Excused:** Carol Bernhard, Natalie Bruner, Kim Halpern, Joyce Krantman, Christina Maris, Lisa McHale, Hollie Medina and Jonathan Price.

**Members Absent:** Marian Chavez, Maria Daw, Annabeth Fieck, Richard Goshorn, Mary Jacintha, Janet Luarkie, Inigo San Gil and Roberta Zozoya.

**Parliamentarian:** Adam Hathaway, excused.

**Call to Order:** at 1:00 p.m. by Speaker, Linda McCormick after quorum was established.

**Amended Agenda was approved.**

**Minutes: September 21, 2010, approved with correction.**

**Constituent Comments:** Rhonda Miranda of EHPP presented Preventive Health Days.

IT Cabinet Committee Report – Bob Christner: An IT and iTunes University agreement will soon be signed at UNM. Policy 2500, Acceptable Computer Use, is under revision and will go out for campus comment soon. Banner upgrade was implemented and offers some new features for faculty. Messaging and calendaring updates are still being researched but no decision has been made. The IT Rapid Redesign may soon be moving forward. However, as of this date, there have been no defined goals.

**Executive Committee Report, Speaker McCormick for President-Elect Mary Clark:**  In September, Clark attended the two-day Gray/Torres Symposium on Domestic Violence and Stalking. October is Domestic Violence Awareness month and she reminded Councilors that there is a list of resources available for victims and their families on the Women’s Resource Center website. On 10/21/10, Staff Council, Office of VP for Equity and Inclusion, ASUNM and GPSA will sponsor Stop the Hate to discuss the Hate and Bias Reporting Form. On 10/20/10, there will be a Community Forum on Anti LGBT Bullying. A schedule of Veteran’s Day events will soon be finalized and made available to all staff. On 10/14/10 the Staff Council and other constituent groups helped sponsor a Higher Education Forum on campus. Early voting is available in the SUB.

**President’s Report, President Merle Kennedy:** Kennedy reports that he has heard many rumors of staff layoffs. He also heard that some staff may be reluctant to participate in Staff Council because of the fear of asking for time off. Kennedy reported this to the Executive Cabinet on 10/18/10. In the last couple of weeks Kennedy has met with Helen Gonzales, Breda Bova, Susan McKinsey, David Harris, Ava Lovell and Dean Brenda Clairborn. These officials have reassured Kennedy that widespread layoffs are not expected for this year. Kennedy will attend the ERB meeting on 10/22/10.

**Speaker’s Report, Speaker Linda McCormick:** Christina Maris was reappointed to the Staff Council as a Grade 9 Representative.

Environs Committee Report: The Committee raised $156.33 for trees. On 11/6/10 there will be a UNM eWaste Collection from 10:00 a.m. to 2:00 p.m. in the A lot.

**Guest Speakers:**

Magdalena Vigil, Employee Relations Director, spoke on Catastrophic Leave.

Jozie De Leon, Vice President for Equity and Inclusion, spoke about initiatives in her office.

Susan McKinsey, Director of UCAM, spoke about the General Obligation Bonds on the Election Ballot.

**Committee Reports:**

\*\*Career Development – Marsha Baumeister: The FAQ’s regarding Career Ladders were reviewed and sent to Ed Baker in HR. Policy 3260 will be out for campus comment sometime in early November.

\*\*Employee Rights and Policy Review – Romeo Alonzo: Current project is a workshop on the JAQ process. The Committee is also seeking more information about the Ombuds/DR Office.

\*\*FSB – Nissane Capps: The Parental Leave policy for faculty is under review. A new Short Term Disability insurance program will soon be available for staff. The Committee submitted their recommendations to HR for representation on the Retiree Healthcare Task Force. The Task Force is well-balanced between faculty and staff. The Dependant Audit is going well. As of 10/10/10, there was a 75% response rate. The ERB Solvency Taskforce is reviewing ways to bolster the pension fund. They will conduct a survey of members during the month of November.

\*\*Government Relations – Elisha Allen: The Forum on Higher Education was very well done and supported by many campus constituent groups. However, neither of the Gubernatorial candidates was able to attend. Allen says that we will have to start strategizing about the upcoming legislative session and a number of the legislators at the Forum offered to meet to help with this process. Allen will be meeting soon with Marc Saavedra, Director of Government Affairs.

\*\*Rewards and Recognition – Kathy McKinstry: The Committee received 36 nomination forms for the Gerald W. May Award. A total of five nominees (three recipients, and two alternates) were selected by the Committee and sent to Dr. Roth for his final selection. The President’s Office donated funds to enable us to offer three $1000 awards and is also funding the Award Reception. The Reception will be on 12/9/10 at 3:00 p.m. in the SUB-Ballroom C. The Committee is in the process of reviewing venues for the 2011 Staff Picnic.

\*\*Student Success – Elisha Allen: The Committee is working on three initiatives. The first one is the identification and consolidation of materials and resources available for students. The second one is the possibility of a student exit survey. The third one is the examination of second-half term courses and their connection to student success.

\*\*Work+Life – Shelley Rael: W+L surveyed the campus last May and had over 800 responses and 423 comments. The survey is currently being reviewed and the results will soon be published in a preliminary report. The Committee supports the Short Term Disability Insurance program, since this has been a long-term goal for the Committee. The Committee is working on two donation drives, Operation Gratitude and PAWS Pet Collection.

**Councilor Comments**:

\*\*Alma Rosa Silva Banuelos, Program Coordinator for the LGBTQ Resource Center, introduced herself to Councilors.

**Motion to adjourn, adopted at 2:43 pm**.

Minutes submitted by Kathy Meadows

The meeting, in its entirety, can be viewed by going to <http://staffcouncil.unm.edu>.